



2026

Annual Security Report

(2023 – 2025 Information)

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Mission Statement

Gulf Coast State College holds students and community of central importance. The College provides many opportunities for learning and offers a range of programs and services to help students become well-educated, productive citizens. The college is equally dedicated to collaborating with the community to help create or improve economic well-being and to offer the space of the college for social dialog, events of art and culture, and other moments that enhance our quality of life.

About the Clery Act

Gulf Coast State College (GCSC), as a participant in federal Title IV student financial aid programs, is required to comply with the Jeanne Clery Campus Safety Act, commonly referred to as the Clery Act. The Clery Act requires colleges and universities participating in federal financial aid programs to disclose information about campus crime, safety and security policies, emergency notification procedures, crime prevention programs, and other campus safety-related matters. GCSC prepares and publishes this Annual Security Report (ASR) each year in compliance with these requirements and with the cooperation of local law enforcement agencies.

This publication is distributed in accordance with the following federal statutes: Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Section 486(e) of Public Law: 105-244 and The Accuracy in Campus Crime Reporting Act of 1997.

Some of the requirements of the Clery Act include:

1. Collection, classification, and publication of statistics for Clery Act crimes, including hazing;
2. Issuance of timely warnings and emergency notifications when required;
3. Publication and annual distribution of an Annual Security Report containing required campus safety and security policies and crime statistics;
4. Maintenance of a daily crime log, when applicable;
5. Disclosure of policies and procedures related to sexual assault, dating violence, domestic violence, stalking, and hazing; and
6. Implementation and disclosure of applicable crime prevention, awareness, and educational programs.

The following information is provided to you as part of GCSC's commitment to safety and security on all of our campuses is provided in accordance with the requirements of the Clery Act. This Annual Security Report (ASR) includes information about a variety of security policies, services, and programs available to you as a member of the college community. All statistics in the ASR are presented and updated in compliance with all amendments to the act.

For more information about the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, visit <http://www2.ed.gov/admins/lead/safety/campus.html>.

Message from the Director of Criminal Justice Programs and Emergency Management

Gulf Coast State College is committed to providing a safe and secure environment for our students, faculty, staff, and visitors. Maintaining that environment requires a shared commitment across the College and strong partnerships with the law enforcement and emergency response agencies that serve each of our campuses.

While Gulf Coast State College continues to experience relatively low levels of reported crime, no college or community is immune from crime, emergencies, or other threats to safety. Awareness, preparation, communication, and the willingness of members of our College community to report concerns all play an important role in maintaining a safe environment.

This Annual Security Report is an important part of that effort. It provides information about crime reporting, campus safety and security policies, emergency procedures, prevention and awareness programs, available resources, and crime statistics for our campuses. I encourage you to become familiar with the information contained in this report and with the resources available to you.

Safety and security are responsibilities we all share. By staying informed, reporting concerns, and looking out for one another, we can continue to make Gulf Coast State College a safe and welcoming place to learn, work, and visit.

Dr. David Thomasee
Director of Criminal Justice Programs and Emergency Management

Our Partnering Law Enforcement Agencies

Panama City Campus:

Florida State University – Panama City Campus Police Department	(850) 774-2705
Panama City Police Department	(850) 872-3112
Bay County Sheriff's Office	(850) 747-4700

North Bay Campus:

Bay County Sheriff's Office	(850) 747-4700
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Gulf / Franklin Campus:

Gulf County Sheriff's Office	(850) 227-1115
Port St. Joe Police Department	

Tyndall Air Force Base Center:

325 th Security Forces Squadron	(850) 283-2254
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Clery Geography

Gulf Coast State College is required to collect and disclose statistics for Clery Act crimes occurring within the College's Clery geography. Clery geography includes **on-campus property, non-campus buildings or property, and public property within or immediately adjacent to and accessible from campus**. The College may also be required to issue a timely warning when a Clery Act crime occurring within its Clery geography is considered to represent a serious or continuing threat to students and employees.

On campus:

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendors).

For GCSC, buildings and property owned or controlled by the College within the reasonably contiguous geographic areas of the Panama City Campus, North Bay Campus, and Gulf/Franklin Campus are generally included within the *on-campus* category.

Public property:

The term "public property" means all public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus.

For GCSC, applicable public streets, sidewalks, thoroughfares, and other public property within or immediately adjacent to and accessible from each campus are included within the public property category.

Non-campus buildings or property:

Non-campus buildings or property include any building or property owned or controlled by a student organization officially recognized by the College, or any building or property owned or controlled by the College that is used in direct support of, or in relation to, the College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the College.

GCSC currently rents residential units at Seminole Landing to provide housing for student-athletes receiving housing as part of their athletic scholarships. Because these units are controlled by the College, used in support of the College's educational purposes, frequently

used by students, and located outside the reasonably contiguous geographic area of a GCSC campus, they are included within the College's non-campus buildings or property for Clery Act purposes. During the reporting periods covered by this ASR, the following residential properties rented by the College to provide housing for student-athletes were identified as GCSC non-campus buildings or property:

Through July 31, 2024:

1924, 1916, & 1912 Danford Ave. Panama City, FL 32405

Beginning July 31, 2024:

Seminole Landing – 5000 N Bay Drive Panama City, FL

(Units 127, 208, 211, 227, 231, 233, 235, 306, 324, 327, 335 and 411)

Preparation of the Annual Security Report

The Director of Criminal Justice Programs and Emergency Management coordinates the preparation of GCSC's Annual Security Report (ASR) in accordance with the Jeanne Clery Campus Safety Act and applicable federal regulations. The ASR contains required campus safety and security policies and procedures and crime statistics for the three most recent calendar years. The full text of this report can be located on the college's web site at: <https://www.gulfcoast.edu/campus-life/campus-safety/clery-act.html>

The report is prepared using information collected from the Florida State University Police Department (FSUPD), local law enforcement agencies having jurisdiction over GCSC locations and Clery geography, and GCSC Campus Security Authorities (CSAs). Each year, GCSC requests crime information from appropriate law enforcement agencies and collects reports of Clery Act crimes from designated CSAs. The information collected is reviewed and evaluated for inclusion in the College's Clery crime statistics in accordance with federal reporting requirements.

GCSC identifies employees and other individuals who serve as Campus Security Authorities based upon their responsibilities at the College and provides information and training regarding their Clery Act reporting responsibilities. Reports received from CSAs, law enforcement agencies, and other appropriate sources are reviewed as part of the College's process for compiling its annual crime statistics and meeting other Clery Act reporting requirements.

Each year, GCSC provides all currently enrolled students and employees with notification of the availability of the Annual Security Report and information on how to access it electronically. The notification includes a direct link to the report and information regarding how an individual may request a paper copy. Prospective students and prospective employees are also provided with information regarding the availability of the ASR in accordance with federal requirements.

Copies of the Annual Security Report may be obtained from the Director of Criminal Justice Programs and Emergency Management at the North Bay Campus, Public Safety/EOC Building, Office 184, 700 Highway 2300, or by calling (850) 769-1551 ext. 5644.

Campus Safety, Security, and Reporting

Reporting of Crimes

Clery crime, arrest statistics, and uniform crime reporting statistics are located in this report beginning on page 67.

Campus Security Responsibilities

GCSC maintains a collaborative approach to campus safety and security involving College personnel, Campus Security Authorities (CSAs), and the law enforcement agencies serving each College location.

The GCSC Campus Safety Officer supports College-wide safety and security efforts, including coordination with law enforcement and emergency response agencies, campus safety initiatives, crime and incident reporting, and other responsibilities established by College policy and applicable law.

Campus Security Authorities (CSAs) also play an important role in GCSC's compliance with the Clery Act. CSAs are individuals or organizations designated based on their responsibilities at the College who are required to report Clery Act crimes brought to their attention so that the College can evaluate the information for inclusion in its crime statistics and, when appropriate, consideration for a timely warning.

Law enforcement services for the Panama City Campus are provided by the Florida State University Police Department (FSUPD), with additional assistance provided by the Panama City Police Department and Bay County Sheriff's Office. The North Bay Campus is served by the Bay County Sheriff's Office. The Gulf/Franklin Campus is served by the Port St. Joe Police Department and Gulf County Sheriff's Office. The Tyndall Air Force Base Center is served by the 325th Security Forces Squadron.

Encouraging the Reporting of Crime

GCSC encourages all students, employees, and visitors to promptly and accurately report crimes, suspicious activity, and other safety concerns to the law enforcement agency serving the applicable campus or College location. Prompt reporting allows law enforcement and College officials to respond appropriately, assists GCSC in determining whether a timely warning or emergency notification is necessary, and supports the accurate collection and disclosure of crime statistics required by the Clery Act.

Crimes may also be reported to designated Campus Security Authorities (CSAs). CSAs are individuals or organizations with specific responsibilities under the Clery Act to report certain crimes brought to their attention for inclusion in the College's Clery crime statistics and, when appropriate, consideration for a timely warning. GCSC identifies and provides training to employees who serve as CSAs based upon their responsibilities at the College.

GCSC encourages accurate and prompt reporting of all crimes to FSUPD or the appropriate local law enforcement agency when a victim elects to make such a report or is unable to make a report.

Voluntary Confidential Reporting

GCSC encourages individuals who are victims or witnesses of crime to report incidents to law enforcement or an appropriate College official. Individuals who wish to discuss an incident confidentially may contact a licensed professional counselor in the GCSC Counseling Center. When acting within the scope of their professional counseling responsibilities, professional counselors are not considered Campus Security Authorities under the Clery Act and are not required to report crimes for inclusion in the College's Clery crime statistics.

Individuals may also report concerning or threatening behavior through GCSC's online [Concerning or Threatening Behavior Form](#). Reports may be submitted anonymously; however, anonymous reporting may limit the College's ability to investigate or respond to the reported conduct.

Office	Phone Number	Location
FSUPC Police Dept.	(850) 774-2705	FSU-PC Campus
Campus Safety Officer	(850) 769-1551 ext. 5871	SUE 30
Dean of Student Life	(850) 769-1551 ext. 3514	Student Union East 1 st Floor
Executive Director, Human Resources	(850) 769-1551 ext. 3866	Admin. Building 2 nd Floor

Law Enforcement Authority and Jurisdiction

The Florida State University Police Department (FSUPD) is a fully commissioned law enforcement agency. FSUPD officers are certified law enforcement officers in the State of Florida, are authorized to carry firearms, and possess full arrest authority as provided by Florida law.

FSUPD provides law enforcement services to the GCSC Panama City Campus. Officers have authority to enforce state laws on property controlled by the GCSC District Board of Trustees and exercise additional jurisdiction as authorized by Florida law and applicable mutual aid agreements.

FSUPD maintains written mutual aid agreements with the Panama City Police Department and Bay County Sheriff's Office that provide for cooperation, assistance, and the sharing of law enforcement resources when necessary.

GCSC Campus Safety Officer and CSAs are non-sworn personnel. They do not possess arrest authority, and support campus safety through activities such as monitoring campus conditions, assisting members of the College community, reporting safety and security concerns, and coordinating with law enforcement as appropriate.

Coordinating with Law Enforcement Agencies

GCSC works cooperatively with the law enforcement agencies having jurisdiction over each College location. FSUPD maintains written mutual aid agreements with the Panama City Police Department and Bay County Sheriff's Office that provide for mutual assistance and cooperation in law enforcement matters. For GCSC locations not served by FSUPD, the local law enforcement agency having jurisdiction provides primary law enforcement services. GCSC personnel cooperate with these agencies in the reporting and investigation of criminal offenses occurring within the College's Clery geography.

Procedures for Reporting Criminal Activity and Emergencies

Students, employees, and visitors are encouraged to promptly report criminal activity, fires, medical emergencies, and other emergencies to the appropriate law enforcement or emergency response agency. For emergencies requiring immediate assistance, individuals should call 911. Criminal activity occurring on the Panama City Campus may also be reported directly to the Florida State University Police Department (FSUPD) at (850) 774-2705. At other GCSC locations, criminal activity may be reported to the local law enforcement agency having jurisdiction.

GCSC also provides an online [Concerning or Threatening Behavior Form](#) that may be used to report concerning, suspicious, or threatening behavior. Reports through this form may be submitted anonymously; however, anonymous reporting may limit the College's ability to investigate or respond to the reported conduct. The form should not be used as a substitute for contacting 911 or law enforcement when immediate assistance is needed.

GCSC encourages accurate and prompt reporting of all crimes to FSUPD or the appropriate local law enforcement agency when a victim elects to make such a report or is unable to make a report. Prompt reporting assists GCSC and law enforcement in responding to incidents, evaluating the need for timely warnings or emergency notifications, identifying potential patterns of criminal activity, and meeting the College's Clery Act reporting responsibilities.

GCSC, in accordance with Manual of Policy 5.202, has established a Behavior Intervention Team to assist in addressing situations involving students, employees, or others who display concerning, disruptive, or threatening behaviors that may present a risk to their own health or safety or the health or safety of others. GCSC encourages faculty, staff, and students to promptly report behaviors or situations that may present a threat to members of the College community. When a situation presents an immediate threat or risk of violence, individuals should call 911 or contact FSUPD or the appropriate local law enforcement agency immediately.

Law enforcement services are available to each GCSC location through the law enforcement agency having jurisdiction. Upon receiving a report requiring a law enforcement response, the appropriate agency may dispatch officers and other emergency personnel as necessary. Criminal incidents are investigated by FSUPD or the appropriate local law enforcement agency. Information concerning criminal activity reported to GCSC is shared with appropriate College officials as necessary to support the College's safety, student conduct, Clery Act, and other applicable responsibilities. Information received by GCSC concerning the arrest of a student is forwarded to the Dean of Student Life and the Campus Safety Officer for appropriate review and follow-up.

Daily Crime Log

The Florida State University Police Department (FSUPD) maintains a Daily Crime Log for crimes reported to the department that occur within its Clery geography or patrol jurisdiction. The log includes the nature, date, time, and general location of each reported crime and the disposition of the complaint, if known.

Entries or additions to the Daily Crime Log are made within two business days of the report of the information to FSUPD unless disclosure is prohibited by law or would jeopardize the confidentiality of a victim.

Information may also be temporarily withheld when there is clear and convincing evidence that its release would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Information withheld for these reasons will be disclosed once the adverse effect is no longer likely to occur.

The Daily Crime Log for the most recent 60-day period is available for public inspection during normal business hours. Portions of the log older than 60 days will be made available within two business days of a request for public inspection.

Campus Security Staffing

Law enforcement services for the Panama City Campus are provided by the Florida State University Police Department (FSUPD). FSUPD provides law enforcement presence and patrol services during College operations and responds to reported criminal activity, emergencies, and requests for law enforcement assistance.

The North Bay Campus is served by the Bay County Sheriff's Office. The Gulf/Franklin Campus is served by the Port St. Joe Police Department and Gulf County Sheriff's Office. The GCSC location at Tyndall Air Force Base is served by the 325th Security Forces Squadron. These agencies provide law enforcement response and services consistent with their respective jurisdictions.

Security Considerations in Campus Facilities

GCSC maintains its buildings and grounds with consideration for campus safety and security. Facilities Management is responsible for addressing physical conditions that may create safety or security concerns, including malfunctioning or inadequate lighting, damaged doors or locks, landscaping that may obstruct visibility, and other conditions affecting College facilities and grounds.

Students and employees are encouraged to report malfunctioning lights, damaged facilities, or other potentially unsafe conditions to Facilities Management or the Campus Safety Officer so that the conditions can be evaluated and corrective action taken as appropriate.

Campus grounds and facilities are also periodically evaluated through activities such as the College's Campus Safety Walk to identify lighting, landscaping, visibility, access, or other physical conditions that may affect campus safety.

Access to the College Facilities and Programs

Most GCSC facilities are open to students, employees, visitors, and members of the public during normal operating hours and scheduled evening hours. Individuals accessing College facilities are expected to comply with applicable federal and state laws and GCSC policies and procedures.

Administrative and academic buildings are opened according to established College schedules and secured following the completion of their scheduled use. Access to College facilities outside normal operating hours is restricted to authorized individuals through the use of keys, electronic access controls, or other authorization provided by the College.

Use of College facilities for extracurricular activities, special events, or other purposes outside regularly scheduled academic or administrative activities must be approved in accordance with applicable College procedures.

GCSC considers the safety and security of its facilities when evaluating access and security practices. College personnel, the Campus Safety Officer, Facilities Management, and law enforcement personnel may identify and address security concerns involving College buildings, grounds, lighting, access controls, or other physical conditions that may affect campus safety.

Campus Safety Walk

GCSC conducts a Campus Safety Walk each year to identify potential safety and security concerns that may be less apparent during normal daytime operations. The Campus Safety Officer and representatives from Facilities Management survey campus grounds and facilities during nighttime hours and evaluate conditions such as exterior lighting, landscaping, visibility, walkways, building access, and other conditions that may affect campus safety.

Identified concerns are documented and referred to the appropriate College department for evaluation and corrective action as necessary.

Traffic Safety and Parking Enforcement

GCSC works with the law enforcement agencies having jurisdiction over each College location to provide traffic safety and law enforcement services.

The Florida State University Police Department (FSUPD) provides law enforcement services for the Panama City Campus. The Panama City Police Department and Bay County Sheriff's Office may also provide law enforcement assistance consistent with their jurisdiction and applicable mutual aid agreements. Traffic and parking laws and College parking regulations are enforced as applicable.

The North Bay Campus is served by the Bay County Sheriff's Office. The Gulf/Franklin Campus is served by the Port St. Joe Police Department and Gulf County Sheriff's Office. The GCSC location at Tyndall Air Force Base is served by the 325th Security Forces Squadron.

Safe Escort

GCSC encourages students, employees, and visitors who are on campus during evening hours to take reasonable precautions when walking to and from their vehicles.

At the Panama City Campus, individuals may request a Safe Escort to their vehicle by contacting FSUPD at (850) 774-2705. An officer or other appropriate personnel will provide assistance based on availability and circumstances.

At other GCSC locations, individuals who have a safety concern or need assistance getting to their vehicle should contact a College employee, who can assist in contacting the appropriate personnel or law enforcement agency.

Emergency Contact Numbers

GCSC provides emergency and campus safety contact information for each College location. Emergency contact information is made available to students, employees, and visitors through Campus Safety materials and other locations throughout the College.

For emergencies requiring immediate police, fire, or emergency medical assistance, individuals should call 911. For non-emergency safety or law enforcement assistance, individuals should use the appropriate contact number for their GCSC location as provided below.



GULF COAST
STATE COLLEGE
SINCE 1957

Campus and Parking Lot Safety Tips

1. Be alert and aware of your surroundings
2. Always check your vehicle before getting inside.
3. Avoid walking alone after dark, if possible.
4. Call (850-774-2705) for SAFE ESCORT to your car at night. (PC Campus only)
5. Contact Police to report any suspicious activity.
6. Call FSU PCPD for Dead Battery and Lockout Services. (PC Campus only)

Campus Safety Numbers

FSU Police Officer on Duty (850) 774-2705 Campus Phone (3111) <i>(FSU Police Officer on Panama City Campus 24/7)</i> Panama City Police Dept (850) 872-3112	Bay County Sheriff's Office (850) 747-4700 Gulf County Sheriff's Office (850) 227-1115 Emergency Services on all phones 911
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Behavioral Intervention Team (BIT)

In accordance with GCSC Manual of Policy 5.202, the College maintains Behavioral Intervention Teams (BIT) to assist in identifying, assessing, and responding to concerning, disruptive, or threatening behaviors involving students.

Faculty, staff, students, and other members of the College community are encouraged to report behaviors of concern so that the appropriate Behavioral Intervention Team can evaluate the situation and, when appropriate, provide support, connect the student with available resources, or recommend other appropriate interventions.

Behaviors of concern may be observed in a variety of settings, including classrooms, College offices and service areas, campus employment, and extracurricular or College-sponsored activities.

GCSC maintains Behavioral Intervention Teams serving its College locations. The Behavioral Intervention Teams perform several functions, including:

- Proactively identifying and assisting students whose behavior may indicate a need for intervention or support;
- Providing consultation and support to faculty and staff;
- Connecting students with appropriate College or community resources;
- Assessing reported behaviors and recommending appropriate interventions or other actions; and
- Handling information in accordance with applicable College policies and federal and state privacy requirements.

Emergency Communications and Response

Timely Warnings

Timely warnings will be issued when a Clery Act crime is reported to a Campus Security Authority (CSA) or local law enforcement agency, occurs within GCSC's Clery geography, and is considered by GCSC to represent a serious or continuing threat to students or employees. GCSC's Clery geography includes on-campus property, public property within or immediately adjacent to and accessible from campus, and Clery-defined non-campus buildings or property.

Timely Warning Notices will be distributed as soon as pertinent information is available and, in a manner, intended to aid in the prevention of similar crimes. Timely Warnings will withhold the names and other identifying information of victims as confidential. The decision to issue a Timely Warning will be made on a case-by-case basis after consideration of the available facts surrounding the crime, including the nature of the crime and whether it represents a serious or continuing threat to the campus community. The Campus Safety Officer, Director of Criminal Justice Programs and Emergency Management, or appropriate designee will evaluate reported incidents to determine whether a Timely Warning should be issued.

Timely Warning Notices will be distributed to the appropriate members of the campus community through GCSC-assigned email accounts. Depending upon the circumstances, additional methods of communication may include text messages or emails distributed through the Omnilert system, campus television monitors, public address systems, or other appropriate communication methods.

GCSC offers the Omnilert emergency notification system for faculty, staff, and students to receive emergency notifications, Timely Warnings, weather-related cancellations, and other important safety information. GCSC strongly encourages members of the College community to subscribe to this service. There is no cost to register; however, standard messaging or data rates from individual service providers may apply.

Subscribe to receive text messages of campus emergencies, timely warning notices and/or weather-related cancellations at <https://gulfoast.omnilert.net/subscriber.php>

Timely Warning Notices may be issued for any Clery Act crime that is determined to represent a serious or continuing threat to the College community. Each reported incident will be evaluated on a case-by-case basis considering the facts and circumstances known at the time, including the nature of the crime, when and where the crime occurred, when the crime was reported, the information available to the College, and whether the circumstances indicate a serious or continuing threat to students or employees.

GCSC may also distribute safety-related information regarding crimes, incidents, or locations that do not meet the requirements for a Clery Act Timely Warning when the College determines that providing the information would promote the safety of the College community.

Timely Warning Notices are typically prepared and distributed by the Campus Safety Officer, the Director of Criminal Justice Programs and Emergency Management, or an appropriate designee. The Executive Director of Community Engagement or other appropriate College personnel may assist with the preparation and dissemination of Timely Warning Notices as necessary.

Emergency Notification Procedures

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus, GCSC will, upon confirmation of the emergency, provide notification without delay to the appropriate segment or segments of the campus community. Emergency notifications will provide available information concerning the emergency and, when appropriate, recommended actions or safety instructions. Notification may be delayed only when, in the professional judgment of responsible authorities, issuing the notification would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

GCSC maintains emergency notification procedures to provide accurate and timely information to the College community during significant emergencies or dangerous situations. These procedures establish the methods and responsibilities for confirming an emergency, determining the appropriate segment or segments of the College community to be notified, determining the content of the notification, and initiating the notification system.

A significant emergency or dangerous situation may be confirmed by the Campus Safety Officer, the Director of Criminal Justice Programs and Emergency Management, appropriate College administrators, law enforcement or emergency response agencies, the National Weather Service, or other appropriate authorities, depending on the nature and circumstances of the incident.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus, the Campus Safety Officer, Director of Criminal Justice Programs and Emergency Management, or other authorized College official will, without delay and taking into account the safety of the community, determine the appropriate segment or segments of the College community to receive the notification, determine the content of the notification, and initiate the appropriate notification system.

When circumstances permit, the College President, Senior Management, the Executive Director of Community Engagement, law enforcement, emergency response agencies, or other appropriate officials may be consulted regarding the content and distribution of an emergency notification. Such consultation will not delay notification when immediate communication is necessary to protect the College community.

GCSC will not issue an emergency notification when, in the professional judgment of responsible authorities, doing so would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Members of the College community are encouraged to immediately report significant emergencies or dangerous situations to 911, FSUPD, the local law enforcement agency having jurisdiction, the Campus Safety Officer, or other appropriate College officials. GCSC and its law enforcement and emergency response partners will respond as appropriate and summon necessary resources to mitigate, investigate, and document the situation.

Emergency Notification Systems

GCSC uses multiple methods to communicate emergency information to the College community. Depending on the nature and location of the emergency, one or more of the following methods may be used:

Text Alert System: GCSC uses the Omnilert emergency notification system to distribute mass text notifications to individuals registered to receive emergency alerts. Members of the College community are encouraged to register for emergency text notifications.

Campus Television Monitors: Television monitors located throughout College facilities may be used to display emergency warnings, safety instructions, and other important information.

Email Notifications: Emergency information may be distributed through GCSC email accounts and other email addresses registered with the College. Students and employees are encouraged to regularly monitor their GCSC email accounts.

GC90.7 FM Radio: The College's radio station may be used to communicate emergency information and provide updates to the College and surrounding community as an incident develops.

The College may use additional communication methods when appropriate based on the nature, location, and circumstances of an emergency. Follow-up information and instructions may be distributed through the same or additional notification methods as conditions change.

GCSC offers the Omnilert emergency notification system for faculty, staff, and students and strongly encourages members of the College community to subscribe. There is no cost to register; however, standard messaging or data rates from individual service providers may apply. Subscribe to receive text messages of campus emergencies and/or weather-related cancellations at <https://gulfcoast.omnilert.net/subscriber.php>

INITIAL EMERGENCY COMMUNICATIONS WILL BE DISTRIBUTED WITHOUT DELAY AND WILL PROVIDE THE MOST CRITICAL INFORMATION AVAILABLE AT THE TIME, INCLUDING PROTECTIVE ACTIONS OR SAFETY INSTRUCTIONS WHEN

APPROPRIATE. FOLLOW-UP INFORMATION AND ADDITIONAL INSTRUCTIONS WILL BE DISTRIBUTED THROUGH AVAILABLE COMMUNICATION METHODS AS CIRCUMSTANCES DEVELOP.

Secondary communication distribution methods:

When appropriate, GCSC may use additional communication methods, including face-to-face communication by College officials, law enforcement personnel, or other emergency responders.

Post Emergency Communication

GCSC will provide follow-up information to the College community as appropriate throughout an emergency. When conditions permit, an “all clear” or other notification may be issued advising the affected College community that the immediate threat has ended or that normal College operations may resume.

When appropriate, information concerning the emergency may also be communicated to the larger community through the GCSC website, GC90.7 FM, local news media, social media, law enforcement or emergency management partners, or other appropriate communication channels.

Emergency Response Procedures

When a serious incident occurs requiring an emergency response, first responders may include the Florida State University Police Department (FSUPD) on the Panama City Campus or the local law enforcement agency having jurisdiction over the applicable GCSC location. Depending on the nature of the incident, fire, emergency medical services, emergency management, or other local, state, or federal agencies may also respond.

GCSC publicizes information regarding its emergency response and evacuation procedures to the campus community as part of its Clery Act compliance efforts. In accordance with 34 CFR 668.46(g), GCSC tests its emergency response and evacuation procedures at least annually through announced or unannounced tests or exercises. Each test is documented with a description of the exercise, the date and time it was conducted, and whether the test was announced or unannounced. GCSC publicizes its emergency response and evacuation procedures in conjunction with at least one test each calendar year.

Emergency Evacuation Procedures

GCSC’s general evacuation procedures can be found on the Campus Safety portion of the website at: <https://www.gulfcoast.edu/campus-life/campus-safety/emergency-response.html>

Everyone is encouraged to become familiar with the evacuation plans that are posted on walls throughout college buildings.

GCSC maintains general evacuation procedures for College facilities. Everyone is encouraged to become familiar with evacuation routes, emergency exits, designated evacuation areas, and evacuation plans posted throughout College buildings.

When directed to evacuate a building by activation of a fire alarm or by law enforcement, the Campus Safety Officer, the Director of Criminal Justice Programs and Emergency Management, Building Administrators, or other authorized personnel, occupants should evacuate immediately. Individuals evacuating upper floors should use designated stairways and should not use elevators unless specifically directed to do so by emergency personnel.

If it is safe to do so, occupants may take personal belongings with them when evacuating. Once outside, occupants should not reenter the building until an “all clear” or authorization to reenter has been provided by law enforcement, emergency responders, the Campus Safety Officer, a Building Administrator, or other authorized personnel.

After evacuating, occupants should proceed to the designated evacuation area. If a designated evacuation area is unsafe or unsuitable because of the nature of the emergency, law enforcement, emergency responders, the Campus Safety Officer, the Director of Criminal Justice Programs and Emergency Management, Building Administrators, or other authorized personnel may direct occupants to an alternate location. Occupants should remain at the designated location unless conditions become unsafe or they are instructed to relocate or reenter the building.

When conditions outside a building present a hazard, GCSC may direct occupants to shelter in place rather than evacuate. Depending upon the nature of the emergency, occupants may be instructed to remain in their current location or move to another location within the building. Individuals should remain sheltered until conditions become unsafe or they receive instructions to relocate or resume normal activities.

Evacuation Procedures for Persons with Disabilities:

Individuals with disabilities or others who may require assistance during an evacuation are encouraged to become familiar with accessible evacuation routes and Areas of Rescue Assistance in buildings they regularly use. An Area of Rescue Assistance provides a designated location where individuals who are unable to use stairs may temporarily remain while awaiting assistance during an emergency evacuation. During an emergency, individuals should follow the directions of emergency responders and College personnel and use designated Areas of Rescue Assistance when appropriate.

Emergency Response and Evacuation Exercises

GCSC conducts announced and unannounced emergency response and evacuation drills and exercises to prepare the College community for emergencies and evaluate the College’s emergency procedures and response capabilities. Exercises may include building evacuations, fire drills,

emergency notification tests, tabletop exercises, or other activities appropriate to the College's emergency preparedness program.

The Campus Safety Officer, in coordination with the other appropriate College personnel and emergency response partners, coordinates emergency drills and exercises. Follow-up activities are conducted as appropriate to assess and evaluate emergency plans, procedures, and capabilities.

In accordance with 34 CFR 668.46(g), GCSC tests its emergency response and evacuation procedures at least annually. Each test is documented and includes a description of the exercise, the date and time it was conducted, and whether the test was announced or unannounced. GCSC also publicizes its emergency response and evacuation procedures in conjunction with at least one test each calendar year.

Crime Prevention and Campus Safety Programs

Security Awareness and Crime Prevention Programs

New students and employees are informed of campus safety and security procedures through orientation activities, training programs, safety communications, and other educational opportunities offered throughout the year. The Campus Safety Officer, the Director of Criminal Justice Programs and Emergency Management, FSUPD personnel, and other appropriate College personnel may provide or participate in security awareness and crime prevention programs.

Security awareness and crime prevention programs may address topics such as personal safety, situational awareness, crime prevention, conflict resolution, alcohol and drug awareness, identification and reporting of concerning or threatening behavior, emergency procedures, evacuation and shelter-in-place procedures, and the reporting of crimes and other safety concerns.

Training and educational opportunities for employees are offered throughout the year through College-wide programs, departmental training, and other scheduled activities. Additional safety and crime prevention information may also be distributed to students and employees through email, emergency preparedness information, the College website, and other appropriate communication methods.

GCSC encourages students and employees to be aware of their surroundings, take reasonable precautions for their personal safety, contribute to the safety of others, and promptly report crimes, suspicious activity, threatening behavior, and other safety concerns to law enforcement or appropriate College officials.

Crime Prevention Awareness

Crime prevention is a shared responsibility. The following information provides practical steps students and employees can take to reduce opportunities for crime and improve personal safety.

Individuals should use their best judgment and adapt these recommendations to their circumstances.

Protecting Personal Property

- Maintain an inventory of valuable belongings, including photographs, make, model, serial numbers, and identifying information. This information can assist law enforcement if property is stolen.
- Keep valuable and easily removable items secured and out of sight.
- Do not leave valuables unattended in classrooms, offices, vehicles, or other public areas.
- Keep copies or secure electronic records of important documents and account information.
- Record vehicle identification numbers (VINs), license plate information, and other identifying information for vehicles.
- Store important records in a secure location.
- Do not lend keys, access cards, or other means of entry to unauthorized individuals.

Vehicle Safety

- Have your keys ready when approaching your vehicle and remain aware of your surroundings.
- Check the area around and inside your vehicle before entering.
- Keep vehicle doors locked while parked and while driving.
- Do not leave valuables visible inside a parked vehicle. Secure them in the trunk or another concealed location when possible.
- Park in well-lit areas whenever possible.
- If you encounter a stranded motorist and do not feel comfortable stopping, contact law enforcement or roadside assistance on the person's behalf.
- Maintain your vehicle and sufficient fuel or battery charge to reduce the likelihood of becoming stranded.
- If your vehicle becomes disabled, move to a safe location when possible and contact law enforcement or roadside assistance. Use your best judgment about whether remaining inside the vehicle or moving to another safe location is appropriate.

Residential Safety

- Lock doors and windows, even when leaving for a short period.
- Maintain adequate exterior lighting and report malfunctioning lights to the appropriate property owner or maintenance personnel.
- Know who is at the door before opening it and use available door viewers, cameras, or other security devices.
- Do not allow unknown individuals into your residence solely because they request assistance. Contact emergency services or other assistance for them when appropriate.

- Get to know neighbors and consider participating in neighborhood or community crime-prevention programs.

Personal Safety Away from Home

- Remain aware of your surroundings, particularly when traveling alone or after dark.
- When walking, jogging, or exercising after dark, use well-lit and populated areas when possible and consider exercising with another person.
- Park in well-lit areas and secure valuables before leaving your vehicle.
- Let someone you trust know your plans when traveling or participating in activities where appropriate.
- If confronted during a robbery or attempted theft, prioritize your personal safety over property and contact law enforcement as soon as it is safe to do so.
- Use caution when using ATMs, particularly in isolated or poorly lit locations.

Accessibility and Physical Hazards

- Individuals using wheelchairs or other mobility devices may consider reflective or visibility-enhancing materials when traveling in low-light conditions.
- Report broken sidewalks, inadequate lighting, spills, tripping hazards, or other physical safety concerns on campus to the appropriate College office.
- Individuals who need assistance during an emergency should become familiar with available campus emergency and accessibility resources.

Identity Theft and Financial Fraud Prevention

Identity theft occurs when someone uses another person's identifying or financial information without authorization. Students and employees can reduce their risk by taking precautions with personal and financial information.

- Securely dispose of documents containing personal or financial information, preferably by shredding them.
- Be alert for card-skimming devices or signs that an ATM, fuel pump, or payment terminal has been tampered with.
- Do not unnecessarily disclose your Social Security number or carry your Social Security card with you.
- When traveling, carry only the identification and payment cards you reasonably expect to need.
- Regularly review bank and credit-card accounts and promptly investigate unfamiliar transactions.
- Monitor your credit reports and consider placing a fraud alert or credit freeze if you believe your personal information has been compromised.

- Use strong, unique passwords and multifactor authentication when available, and be cautious of unsolicited emails, text messages, phone calls, or websites requesting personal or financial information.

If you believe you are a victim of identity theft or financial fraud, promptly contact affected financial institutions and report the incident to the appropriate law enforcement agency when warranted. Identity theft may also be reported to the Federal Trade Commission.

Additional identity-theft prevention and recovery information is available from:

Federal Trade Commission – IdentityTheft.gov

<https://www.identitytheft.gov/>

Identity Theft Resource Center

<https://www.idtheftcenter.org/>

Alcohol, Drugs, and Weapons

Alcohol and Illegal Drugs

GCSC is committed to maintaining a safe, healthy, and drug-free educational and working environment. The unlawful manufacture, distribution, dispensing, possession, sale, or use of illicit drugs or controlled substances on College property or as part of College activities is prohibited. The possession, use, distribution, or sale of alcoholic beverages is prohibited except as specifically authorized by College policy and permitted by applicable law.

GCSC complies with and enforces applicable federal, state, and local laws concerning the possession, use, and sale of alcoholic beverages and illegal drugs, including laws prohibiting the possession or consumption of alcoholic beverages by persons under the age of 21.

Students who violate GCSC policies concerning alcohol, illegal drugs, controlled substances, or drug paraphernalia are subject to disciplinary action in accordance with the Student Code of Conduct. Sanctions may include disciplinary measures up to and including expulsion and, when appropriate, referral to law enforcement for criminal investigation or prosecution.

Employees who violate College policies concerning alcohol or illegal drugs are subject to disciplinary action in accordance with applicable College policies and procedures, up to and including termination of employment and referral to law enforcement when appropriate.

Visitors and other individuals who violate these policies or applicable laws while on College property or participating in College activities may be required to leave College property, prohibited from returning, referred to law enforcement, or subject to other appropriate action.

College policies concerning alcohol and controlled substances do not prohibit their authorized possession or use for legitimate instructional purposes, including approved Criminal Justice training programs, culinary programs, or other College-authorized activities conducted in accordance with applicable law and College policy.

GCSC encourages students and employees experiencing problems related to alcohol or other drugs to seek assistance. Students may obtain assistance and referrals through GCSC Counseling Services. Employees may obtain confidential assistance through the College's Employee Assistance Program (EAP) or may contact Human Resources for information regarding available resources.

Any employee may contact the Employee Assistance Program (EAP) for assistance with alcohol and illicit drug dependence at (877) 246-4679 or (850) 644-2288. You may also contact the Human Resources Department for a referral to the EAP.

GCSC's drug and alcohol prevention policies and programs are maintained in accordance with the Drug-Free Schools and Communities Act and applicable federal regulations, including 34 CFR Part 86 and 34 CFR 668.14(c).

Drug and Alcohol Abuse Education and Prevention Programs

GCSC provides drug and alcohol abuse prevention information and educational resources to students and employees as part of the College's Drug and Alcohol Abuse Prevention Program. Information provided includes applicable standards of conduct, legal and disciplinary sanctions, health risks associated with alcohol and other drug use, and available counseling, treatment, rehabilitation, and referral resources.

Students who believe they may have a problem involving alcohol or other drugs are encouraged to seek assistance through GCSC Counseling Services. Licensed professional counselors provide confidential counseling within the scope of their professional responsibilities and may assist students with referrals to appropriate community resources when additional services are needed. Employees may obtain information and confidential assistance through the College's Employee Assistance Program (EAP) or contact Human Resources for information regarding available resources.

Additional drug and alcohol prevention information is provided to students and employees through College policies, handbooks, educational materials, and other prevention and awareness activities offered throughout the year.

Criminal Penalties for Drugs and Alcohol Violations

Violations of federal, state, and local laws concerning illegal drugs, controlled substances, drug paraphernalia, and alcoholic beverages may result in criminal penalties, including fines, probation, imprisonment, suspension or revocation of driving privileges, or other penalties as provided by law.

Florida laws concerning controlled substances and drug-related offenses are primarily contained in Chapter 893, Florida Statutes. Depending upon the substance, quantity, conduct involved, and other circumstances, violations may constitute misdemeanor or felony offenses and may result in substantial criminal penalties.

Florida law also prohibits the possession or consumption of alcoholic beverages by persons under the age of 21 and prohibits furnishing or selling alcoholic beverages to persons under the legal drinking age. Applicable alcohol-related offenses and penalties are established by Florida law, including provisions contained in Chapters 562 and 856, Florida Statutes.

In addition to criminal penalties, students and employees who violate GCSC drug and alcohol policies may be subject to disciplinary action under applicable College policies and procedures.

Drug and Alcohol Prevention Resources

Additional information regarding GCSC's Drug and Alcohol Abuse Prevention Program is made available to students and employees. This information includes:

- Standards of conduct concerning alcohol and illegal drugs;
- Disciplinary sanctions for violations of College policy;
- Applicable federal, state, and local legal sanctions;
- Health risks associated with alcohol and other drug use;
- Available counseling, treatment, rehabilitation, and referral resources; and
- Drug and alcohol abuse prevention and educational programs available to students and employees.

Students may obtain additional information through the GCSC Student Handbook, Counseling Services, and other student resources available through the College website.

Employees may obtain additional information through the GCSC Manual of Policy, Employee Handbook, Human Resources, and the Employee Assistance Program (EAP).

Current versions of the Student Handbook, Employee Handbook, and applicable College policies are available through the GCSC website.

Weapons Policy

Sworn law enforcement officers are authorized to carry firearms and other law enforcement weapons or devices on GCSC property in accordance with applicable law, agency policy, and training requirements. Officers may carry firearms, electronic control devices, chemical agents, and other equipment authorized by their respective law enforcement agencies.

GCSC Campus Safety personnel are non-sworn and unarmed and do not possess law enforcement or arrest authority.

Florida law prohibits the carrying of firearms in college or university facilities except as otherwise authorized by law. See §790.06, Florida Statutes. Florida law does not prohibit the lawful possession or storage of firearms in a vehicle as provided by applicable state law.

Students, employees, and visitors who possess or use weapons in violation of applicable law or GCSC policy may be subject to law enforcement action and, when applicable, College disciplinary action.

Additional Clery Act Disclosures

Criminal Records

In accordance with GCSC Manual of Policy 6.096, criminal background screening is required as a condition of employment for applicable College personnel. The College conducts state and national criminal background checks in accordance with applicable federal and state law.

Certain limited categories of temporary or short-term employees may be exempt from fingerprinting requirements as provided by College policy. However, employees serving in positions of special trust or responsibility, including positions involving access to College assets or direct contact with persons under the age of 18, are subject to applicable fingerprinting and background screening requirements.

A criminal record does not automatically prohibit an individual from admission to GCSC. When the College becomes aware of criminal history that may present a safety concern or otherwise affect a student's eligibility to attend the College, the circumstances are reviewed on a case-by-case basis in accordance with applicable College policies and procedures.

Students who engage in criminal conduct after admission may also be subject to the Student Code of Conduct and applicable College disciplinary procedures. College disciplinary action is separate from any criminal investigation or prosecution that may result from the conduct.

Disclosure to Victims of Student Disciplinary Proceedings

Upon written request, GCSC will disclose to the victim of a crime of violence or a non-forcible sex offense the results of any disciplinary proceeding conducted by the College against a student who is the alleged perpetrator of the crime or offense, as permitted by federal law.

If the victim is deceased as a result of the crime or offense, the victim's next of kin will be treated as the victim for purposes of this disclosure.

Student Housing

GCSC does not own or maintain on-campus student housing facilities. However, during the reporting periods covered by this Annual Security Report, GCSC leased residential units from

privately owned apartment properties to provide housing for certain student-athletes whose scholarships included housing.

These residential units are not considered on-campus student housing facilities. Because GCSC leased and controlled the use of designated units for student housing, the applicable units are treated as non-campus buildings or property for purposes of Clery Act crime reporting. Crime statistics reported for these locations during periods in which they were controlled by GCSC are therefore included in the appropriate non-campus category of this report.

GCSC does not own the apartment properties or control the general policies or operations of the privately owned apartment complexes.

Campus Residential Facilities Crime Reporting

GCSC does not own or operate on-campus student housing facilities. Therefore, GCSC does not have an “On-Campus Student Housing Facilities” geographic category for purposes of reporting Clery Act crime statistics.

Missing Student Notification Policy

GCSC does not maintain on-campus student housing facilities and therefore is not required to maintain the missing student notification policies and procedures applicable to institutions with on-campus student housing.

If GCSC receives information indicating that a student may be missing or endangered, the College will promptly notify and cooperate with the appropriate law enforcement agency and provide assistance as appropriate.

Monitoring Off-Campus Crime

GCSC works cooperatively with FSUPD and local law enforcement agencies having jurisdiction over areas surrounding College locations and GCSC-controlled non-campus property. These agencies may provide GCSC with information regarding criminal incidents involving students or occurring at locations associated with the College.

As part of the College’s annual Clery Act compliance process, GCSC requests crime statistics from law enforcement agencies having jurisdiction over the College’s Clery geography, including applicable non-campus buildings or property and public property.

GCSC does not maintain law enforcement jurisdiction over privately owned off-campus property that is not controlled by the College. However, when GCSC receives information regarding off-campus criminal conduct involving a student, the conduct may be reviewed under the Student Code of Conduct when applicable.

GCSC will cooperate with law enforcement agencies investigating criminal activity involving members of the College community and will evaluate reported incidents for any applicable Clery Act reporting or notification requirements.

On-Campus Crime Reporting

For Clery Act reporting purposes, on-campus crime statistics include reportable incidents occurring in or on any building or property owned or controlled by GCSC within the same reasonably contiguous geographic area and used by the College in direct support of, or in a manner related to, its educational purposes.

Crime statistics are compiled from reports received from Campus Security Authorities (CSAs), FSUPD, and other law enforcement agencies having jurisdiction over GCSC's Clery geography.

Non-Campus Property Crime Reporting

For Clery Act reporting purposes, non-campus crime statistics include reportable incidents occurring in or on buildings or property owned or controlled by GCSC that are used in direct support of, or in relation to, the College's educational purposes, are frequently used by students, and are not within GCSC's on-campus geography.

During the reporting periods covered by this Annual Security Report, GCSC leased designated residential units at privately owned properties to provide housing for certain student-athletes. Because GCSC controlled the use of these designated units, crime statistics associated with the applicable units during the periods of College control are reported in the non-campus category.

Non-campus crime statistics are compiled from information reported by Campus Security Authorities (CSAs) and law enforcement agencies having jurisdiction over the applicable properties.

Public Property Crime Reporting

For Clery Act reporting purposes, public property crime statistics include reportable incidents occurring on public property that is within GCSC's campus or immediately adjacent to and accessible from the campus. Public property may include public streets, sidewalks, and parking areas that meet the Clery Act geographic definition.

Crime statistics for applicable public property are compiled from information obtained from law enforcement agencies having jurisdiction over those areas and other reportable information received by GCSC.

Bias-Related Crimes

In accordance with GCSC Manual of Policy 2.146, Gulf Coast State College is committed to equal access and equal opportunity and prohibits discrimination as provided by College policy and applicable federal and state law.

GCSC takes reports of crimes or other incidents motivated by bias seriously. Reports involving suspected criminal activity may be referred to FSUPD or the appropriate local law enforcement agency for investigation. Appropriate College officials, including the Campus Safety Officer, Director of Criminal Justice Programs and Emergency Management, Human Resources, Student Life, or other appropriate personnel, may also review reported incidents in accordance with applicable College policies and procedures.

For Clery Act reporting purposes, GCSC separately identifies and reports qualifying hate crimes when the available information indicates that the victim was intentionally selected because of actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

Students and employees are encouraged to promptly report suspected hate crimes, discrimination, harassment, or other bias-related incidents to the appropriate College official or law enforcement agency.

Registered Sexual Offenders and Predators

Information concerning registered sexual offenders and predators in Florida is maintained by the Florida Department of Law Enforcement (FDLE). Members of the GCSC community may obtain information regarding registered sexual offenders and predators, including information about offenders residing in or near the College community, through the FDLE Sexual Offenders and Predators Search.

Information regarding registered sex offenders can be found at:

<http://offender.fdle.state.fl.us/offender/Search.jsp>

Fire Safety Information

The Clery Act includes specific fire safety reporting requirements for institutions that maintain on-campus student housing facilities. GCSC does not maintain on-campus student housing facilities and therefore is not required to publish an Annual Fire Safety Report or maintain the associated fire statistics and fire log required for institutions with on-campus student housing.

Although these specific fire safety reporting requirements do not apply to GCSC, the College maintains fire prevention, emergency response, and evacuation procedures for its facilities and provides fire safety information to students and employees.

Fire Log

GCSC does not maintain on-campus student housing facilities. Therefore, GCSC is not required to maintain a fire log under the Clery Act pursuant to 34 CFR 668.49(d).

General Fire Safety

GCSC maintains fire safety practices and procedures intended to reduce fire hazards and promote the safety of students, employees, and visitors. Fire safety information, including information regarding fire prevention, emergency procedures, evacuation, and identified hazards, may be distributed to the College community through training, email, safety communications, or other appropriate methods.

General fire safety practices include:

- Open flames, including candles, incense burners, and similar devices, are prohibited in College facilities except when specifically authorized for an approved instructional or College purpose.
- Smoking and the use of tobacco products are prohibited in accordance with GCSC's tobacco and smoking policies.
- Electrical extension devices and surge protection strips must be used in accordance with applicable safety requirements. Surge protection strips may not be connected to one another ("daisy chained").
- Combustible and flammable materials, including fuels, solvents, compressed gases, and similar materials, must be stored and used only in approved locations and in accordance with applicable safety requirements.
- Tampering with, disabling, damaging, or improperly activating fire detection, alarm, or suppression equipment is prohibited. False reporting of a fire or emergency is also prohibited.

Fire Drills

GCSC conducts fire drills and other emergency exercises as part of its emergency preparedness program. Fire drills may be announced or unannounced and are intended to familiarize building occupants with alarm systems, evacuation routes, designated assembly areas, and appropriate actions during a fire or other emergency requiring evacuation.

When a fire alarm is activated, occupants are required to evacuate the affected building or facility unless otherwise directed by law enforcement, emergency responders, or authorized College personnel.

Fire Evacuation Procedures

In the event of a fire or other emergency requiring evacuation:

- Activate the nearest fire alarm pull station if a fire or fire-related emergency is discovered and the alarm has not already been activated.
- Evacuate immediately when the fire alarm sounds or when directed by law enforcement, emergency responders, or authorized College personnel.
- Use the nearest safe exit or stairway. Do not use elevators during a fire evacuation unless specifically directed to do so by emergency responders.
- Close doors behind you when possible and proceed calmly and quickly to the designated evacuation or assembly area.
- Individuals who are unable to safely use stairs should proceed to an Area of Rescue Assistance when appropriate and notify emergency responders or College personnel of their location.
- Once in a safe location, call 911 to report the emergency if emergency services have not already been notified.
- Do not reenter an evacuated building until law enforcement, fire personnel, the Campus Safety Officer, or other authorized personnel have determined that it is safe to do so.

Sexual Misconduct, VAWA, and Title IX

Clery Act and Violence Against Women Act (VAWA) Policy Statement

GCSC is committed to maintaining an educational and working environment that promotes the safety, dignity, and well-being of all members of the College community. GCSC prohibits dating violence, domestic violence, sexual assault, and stalking and maintains policies, procedures, educational programs, and prevention and awareness activities addressing these offenses.

In accordance with the Clery Act and applicable federal regulations, GCSC provides information regarding programs designed to prevent dating violence, domestic violence, sexual assault, and stalking and procedures the College will follow when one of these offenses is reported. These procedures apply to reports involving students and employees and include information regarding reporting options, available assistance and supportive resources, involvement of law enforcement, preservation of evidence, protective measures, and applicable College disciplinary procedures.

GCSC provides primary prevention and awareness programs for incoming students and new employees and ongoing prevention and awareness activities for students and employees. These efforts are intended to promote awareness of dating violence, domestic violence, sexual assault, and stalking; encourage safe and positive bystander intervention; provide information about risk reduction; and inform members of the College community about available reporting options and resources.

Additional information regarding GCSC policies and procedures addressing sexual misconduct, dating violence, domestic violence, sexual assault, and stalking is available through applicable College policies, the Student Handbook, Employee Handbook, and other resources available through the GCSC website.

Definitions

The following definitions are provided to explain the terms used for purposes of Clery Act reporting and GCSC's prevention and awareness programs. Federal Clery Act definitions and applicable definitions under Florida law are provided as required by federal regulations.

Federal Definitions

Sexual Assault means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as non-forcible sexual intercourse between persons who are related to each other within the degree wherein marriage is prohibited by law.

Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence means:

- 1) Felony or misdemeanor crimes of violence committed-
 - (i) By a current or former spouse or intimate partner of the victim;
 - (ii) By a person with whom the victim shares a child in common;
 - (iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
 - (iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- 2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence means violence committed by a person:

- 1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition-

- (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Stalking means:

- 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-
 - (i) Fear for the person's safety or the safety of others; or
 - (ii) Suffer substantial emotional distress.
- 2) For the purposes of this definition-
 - (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
 - (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - (iii) A reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- 3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Consent (There is no official Department of Education definition of consent. Therefore, this definition is provided by the State of Florida, Statute Chapter 794) Within the context of sexual activity, "Consent" means intelligent, knowing, and voluntary consent and does not include coerced submission. "Consent" shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.

It should be noted that in some situations an individual's ability to freely consent is taken away by another person or circumstance. Examples include when an individual is significantly impaired due to alcohol or other drugs, scared, physically forced, passed out, intimidated, coerced, mentally or physically impaired, beaten, threatened, isolated, or confined. "Mentally incapacitated" means temporarily incapable of appraising or controlling a person's own conduct due to the influence of a narcotic, anesthetic, or intoxicating substance administered without his or her consent or due to any other act committed upon that person without his or her consent.

People with mental disabilities cannot give consent to sexual activity if they cannot appreciate the fact, nature, or extent of the sexual situation in which they find themselves. "Mentally defective" means a mental disease or defect which renders a person temporarily or permanently incapable of appraising the nature of his or her conduct.

The following are clarifying points:

- Consent is required each and every time there is sexual activity;
- At any and all times when consent is withdrawn or not verbally agreed upon, the sexual activity must stop immediately;
- Consent to some levels of sexual activity does not imply consent to all levels of sexual activity. Each new level of sexual activity requires consent;
- The person(s) who initiate(s) a new level of sexual activity is responsible for asking for consent;
- A current or previous dating or sexual relationship with the initiator (or anyone else) does not constitute consent;
- Being intoxicated does not diminish one's responsibility to obtain consent;
- Bodily movements and non-verbal responses such as moans are not consent;
- Silence, passivity, or lack of active resistance is not consent.

Education and Prevention Programs

GCSC engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;
- Uses definitions provided both by the Department of Education and state law in regards to what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines that behavior and actions that constitute consent to sexual activity in the State of Florida and/or using the definition of consent found in the Student Code of Conduct;
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm, including a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures, and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Defines risk reduction as options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Information regarding: 1) procedures victims should follow if a crime of domestic violence, dating violence, sexual assault, and stalking occurs; 2) how the institution will protect the confidentiality of victims and other necessary parties; 3) existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community; 4) options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective orders; and 5) procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

GCSC has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; and engaging in ongoing awareness activities with all employees and students.

Active Bystander

Active Bystanders are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We

may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on- or off-campus resources listed in this document for support in health, counseling, or legal assistance.

Risk Reduction

With no intention to blame the complainant, and with recognition that only those who commit sexual misconduct and violence are responsible for those actions, these suggestions may nevertheless help you to reduce your risk of experiencing a non-consensual sexual act. (Taken from Rape, Abuse, & Incest National Network, www.rainn.org):

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act like you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cash money.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
12. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.

13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
 - b. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Procedures for Reporting an Incident

GCSC maintains procedures for responding to reports of dating violence, domestic violence, sexual assault, and stalking. Individuals who report these offenses will be provided information regarding available reporting options, assistance and supportive resources, preservation of evidence, law enforcement involvement, protective measures, and applicable College procedures.

Students, employees, and third parties may report dating violence, domestic violence, sexual assault, stalking, or other sexual misconduct to the Title IX Coordinator or other appropriate College officials. Reports involving an immediate threat to health or safety should be made by calling 911.

Individuals should understand that information reported to the Title IX Coordinator or other College employees may require GCSC to take appropriate action in accordance with applicable law and College policy. GCSC will respect the privacy of individuals involved and will share information only with those who have a legitimate need to know in order to respond to the report, provide assistance, conduct an investigation, comply with legal obligations, or protect the

safety of the College community. Confidentiality cannot be guaranteed when information is reported to College officials who are required to act upon the information.

GCSC will provide individuals who report dating violence, domestic violence, sexual assault, or stalking with written information regarding their rights and options. This information includes available counseling, health and mental health services, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance, and other services available through the College or community resources.

GCSC will also provide information regarding available assistance with changes to academic, living, transportation, and working situations and other protective measures when reasonably available. Such measures may be available regardless of whether the individual chooses to report the incident to law enforcement or participate in a criminal investigation.

Reporting to Law Enforcement

GCSC encourages individuals who experience dating violence, domestic violence, sexual assault, or stalking to consider reporting the incident to law enforcement. However, individuals have the right to notify law enforcement, to receive assistance from GCSC in notifying law enforcement, or to decline to notify law enforcement.

For incidents occurring at the Panama City Campus, individuals may contact the Florida State University Police Department (FSUPD). Incidents occurring at the North Bay Campus may be reported to the Bay County Sheriff's Office. Incidents occurring at the Gulf/Franklin Campus may be reported to the Port St. Joe Police Department or Gulf County Sheriff's Office, as appropriate. Individuals may also call 911 or contact the law enforcement agency having jurisdiction where the incident occurred.

A report to law enforcement is separate from a report to GCSC and from any College disciplinary or administrative process. An individual may pursue a criminal investigation, a College process, both, or neither, as permitted by applicable law and College policy.

Preservation of Evidence and Medical Assistance

Individuals who experience dating violence, domestic violence, sexual assault, or stalking are encouraged to preserve evidence that may assist in a criminal investigation, College proceeding, or request for a protective order.

In Florida, a victim of sexual assault may request a forensic medical examination and collection of forensic evidence even if the victim chooses not to immediately report the incident to law enforcement. Forensic examinations are conducted by appropriately trained medical professionals, including Sexual Assault Nurse Examiners (SANEs). Students and employees may seek assistance through local medical and sexual assault response services.

Following a sexual assault, individuals are encouraged to seek medical attention as soon as possible and, when possible, to preserve potential evidence. This may include avoiding bathing,

showering, changing clothes, washing bedding or clothing, or otherwise cleaning areas where evidence may be present until medical or law enforcement professionals can provide guidance. Seeking medical attention remains important even when an individual does not wish to participate in evidence collection or make a report to law enforcement.

Victims of sexual assault, dating violence, domestic violence, or stalking are also encouraged to preserve other forms of evidence that may be useful in obtaining a protective order, conducting a College investigation, or pursuing a criminal investigation. Such evidence may include text messages, emails, photographs, social media communications, voicemail messages, call records, written notes, or other relevant documentation.

Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on- or off-campus, the college will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action.

GCSC complies with Florida law in recognizing orders of protection by advising any person who obtains an order of protection from any state within the U.S. to provide a copy to the Campus Safety Officer, Director of Criminal Justice Programs and Campus Safety, Dean of Student Life, and the Office of the Title IX Coordinator. A complainant may then meet with the Campus Safety Officer and Dean of Student Life to develop a Safety Action Plan, which is a plan for police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom locations, or allowing a student to complete assignments from home. Other options may be available for a student on a case-by-case basis as the college determines what other measures must be taken.

Frequently Asked Questions Regarding Injunctions

1. What is violence?

Violence means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death, by a person against any other person.

2. Who can file for protection under the act?

Family or household member means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married with the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.

Dating relationship means violence between individuals who have had or still have a continuing and significant relationship of a romantic or intimate nature. The term does not include violence in a casual acquaintanceship or violence between individuals who only have engaged in ordinary fraternization in a business or social context. The existence of a continuing and significant relationship shall be determined based on the consideration of the following factors:

- a. A dating relationship must have existed within the past six (6) months.
- b. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties.
- c. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.
- d. Any person who is the victim of dating violence and has reasonable cause to believe he or she is in imminent danger of becoming the victim of another act of dating violence, or any person who has reasonable cause to believe he or she is in imminent danger of becoming the victim of another act of dating violence, or the parent or legal guardian of any minor child who is living at home and who seeks an injunction for protection against dating violence on behalf of that minor child, has standing in circuit court to file a sworn petition for an injunction for protection against dating violence.

3. How and where do I file for an injunction?

This cause of action for an injunction shall not require that the petitioner be represented by an attorney. The clerk of the court shall provide a copy of this section, simplified forms, and clerical assistance for the preparation and filing of such a petition by any person who is not represented by counsel.

Bay County Court House
300 E. 4th Street, Panama City, FL. 32401
850-747-5100
<https://www.baycoclerk.com>

4. What should I bring with me when I go to file for a Protection from Abuse Order?

Please come prepared with the following information:

- names (all persons and parties)
- date of birth (all persons and parties)
- social security numbers (all persons and parties)
- address where the person may be found (including places that they frequent)
- any documentation relating to the case (i.e., medical reports, police reports, or photographs)
- photograph of alleged assailant vehicle make, model, style, and license plate number
- photograph of alleged injury from the assault

5. What help is available at night, on weekends, or when the Justice Center is closed?

In case of an emergency or if you've been assaulted, contact your local police department or 911.

6. How do I receive a temporary protection order after filing a petition for protection from abuse?

After filing a petition for protection from abuse, a judge will review the case to determine if a temporary protection order should or should not be granted. If the judge believes a temporary order should be issued, he/she will issue a temporary protection order.

7. How is the alleged assailant notified of the temporary protection from abuse order?

The alleged assailant must be served with notice of the temporary protection order and the hearing date. The sheriff's department or a local law enforcement agency will serve the court order on the alleged assailant. Once the alleged assailant is served, he/she can be arrested if there is another assault in violation of the terms of the court order.

8. How do I get a final protection from abuse order?

A hearing will be scheduled in front of a judge after filing your petition with the court, and the judge will listen to the facts of your case. If the judge finds that abuse has occurred, a final protection from abuse order will be issued.

9. What protection will I receive?

A Protection from Abuse Order may contain the following relief:

- direct the alleged assailant not to abuse, threaten, harass, or stalk you.
- direct the alleged assailant to stay away from the house or apartment where you live, even if that is also the alleged assailant's home.

- direct the alleged assailant to stay away from your school or where you work.
- direct the alleged assailant to refrain from harassing you or your relatives.
- prohibit the alleged assailant from having any guns or gun permits.
- direct the alleged assailant to pay you for losses resulting from the abuse. These could include medical bills and lost wages.
- direct the alleged assailant to attend a batterer's counseling program (depending on jurisdiction).
- award you temporary custody of your children and may grant you temporary support for yourself and/or the children of the alleged assailant (THIS MAY NOT APPLY IN ALL CASES).

Terms of order may vary depending on each specific circumstance. If you are awarded custody/support you must follow up by filing the appropriate custody/support actions in a timely manner. Do not wait until your order expires. Speak to an attorney prior to taking these actions for legal advice.

10. Will my protection order be enforced in another county or state?

In most cases, yes. Most out-of-state courts will enforce a valid protection order that is issued and properly filed in another state.

11. What if the alleged assailant violates the order?

You should immediately call the police and report the violation. A police officer may arrest the alleged assailant, even if he/she does not witness the abuse. An alleged assailant charged with the contempt of a protection order can face criminal charges for the acts committed that were in violation of the order.

12. How can I get a copy of my PFA order?

All local court matters, including your injunctions, get filed with the Bay County Clerk of Courts Office, located at Bay County Court House 300 E. 4th Street, Panama City, FL. You may go in person and request your copies.

13. What Domestic Violence Programs exist in Bay and Gulf Counties?

Address Confidentiality Program; Criminal justice support/advocacy; Crisis counseling; Emergency cell telephone; Emergency legal advocacy; Follow-up contact; Information and referral; Personal advocacy; Transportation; Victim's compensation claims assistance; Death notification; ID Theft recovery and assistance

Bay County

Victims Served: All victims

Counties Served: Bay
Circuits Served: 14
Fee: No
Hours of Service: 24 hrs.
E Mail: cjackson@bayso.org
Web Site: <https://www.bayso.org>
Contacts: Chevina Jackson - Victim Advocate (850) 248-2125

Gulf County

Victims Served: All
Counties Served: Bay, Calhoun, Gulf, Holmes, Jackson, Washington
Circuits Served: 14
Fee: No
Hours of Service: Mon. - Fri. 8:00 a.m. - 5:00 p.m. (EST)
Web Site: <https://www.sa14.fl.gov>
Contacts: Addie Little - Victim Advocate (850) 229-6131

Protective and Supportive Measures

GCSC may provide supportive and protective measures to students and employees who report dating violence, domestic violence, sexual assault, or stalking. These measures may be provided regardless of whether the individual chooses to report the incident to law enforcement.

Depending upon the circumstances and reasonable availability, GCSC may issue an institutional no-contact directive or provide assistance with changes to academic, living, transportation, or working situations. Examples may include changes to class sections or schedules, modifications to work schedules or locations, changes to parking arrangements, safety escorts, or other measures intended to promote safety and continued access to College programs and activities. When applicable, changes involving College-provided student-athlete housing may also be considered.

Students seeking assistance with accommodations or protective measures may contact:

- Dean of Student Life – Dr. Kelli Walsingham, (850) 747-3211
- Campus Safety Officer – Herb Dorsey, (850) 769-1551 ext. 5871

Employees seeking assistance may contact:

- Executive Director of Human Resources – Amanda Reed, (850) 872-3866
- Campus Safety Officer – Herb Dorsey, (850) 769-1551 ext. 5871

Upon receiving a report of dating violence, domestic violence, sexual assault, or stalking, GCSC will provide students and employees with written notification regarding their rights and options, including information about available counseling, health and mental health services, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance, and other services available through the College or community resources. The written notification

will also include information regarding available assistance with protective measures and changes to academic, living, transportation, or working situations, as applicable.

The college cannot apply for an injunction from the applicable jurisdiction(s). The victim is required to apply directly for these services at the Bay County Court located at 300 E. 4th Street, Panama City, FL, 32401 / (850) 747-5100.

Privacy and Confidentiality

GCSC will protect the privacy of victims and other necessary parties in accordance with applicable law. Personally identifying information will be shared only as necessary with individuals who have a legitimate need for the information in order to provide assistance, implement supportive or protective measures, investigate or adjudicate a matter, comply with legal requirements, or address safety concerns.

Publicly available Clery Act recordkeeping and disclosures will not include personally identifying information about a victim. GCSC will also maintain as confidential any accommodations or protective measures provided to a victim to the extent that maintaining confidentiality does not impair the College's ability to provide those accommodations or protective measures.

The names and personally identifying information of victims are not included in publicly available Clery Act crime statistics or the Daily Crime Log. Students who wish to restrict disclosure of directory information should follow the procedures established by the Registrar. Employees with questions regarding the disclosure of personnel information should contact Human Resources.

Additional Resources

Additional information and assistance regarding sexual assault, dating violence, domestic violence, and stalking are available through national and governmental resources, including the Rape, Abuse & Incest National Network (RAINN), the U.S. Department of Justice Office on Violence Against Women, and the U.S. Department of Education Office for Civil Rights.

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<http://www.rainn.org> – Rape, Abuse and Incest National Network

<https://www.justice.gov/ovw/sexual-assault> – Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> – Department of Education, Office of Civil Rights

College Disciplinary Procedures

When GCSC receives a report of dating violence, domestic violence, sexual assault, or stalking that may result in a College disciplinary proceeding, the College will follow the applicable student or employee disciplinary procedures.

Proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking will be conducted in a manner consistent with applicable federal and state law and College policy. GCSC will provide a prompt, fair, and impartial process conducted by officials who receive appropriate training regarding these offenses and the conduct of disciplinary proceedings.

GCSC will protect the privacy of individuals involved in disciplinary proceedings to the extent permitted by law and consistent with the College's obligation to conduct a fair and impartial process.

In disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking, GCSC will apply the standard of evidence established by applicable College policy.

Sexual Assault/Battery

- Depending on when reported, GCSC will assist the complainant in accessing medical care through local hospitals.
- GCSC will assess immediate safety needs of complainant.
- GCSC will assist the complainant to report a SEXUAL ASSAULT/BATTERY to the Gulf Coast State College Campus Safety Officer, the Dean of Student Life, Title IX Coordinator, and/or local police for adjudication in both or either jurisdiction if requested.
- GCSC will provide complainant with information regarding on- and off-campus services/providers.
- GCSC will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, and/or “No Contact/Stay Away” directives between both parties if reasonably available.
- GCSC will provide “No Trespass” directives or an “Interim Suspension” to the respondent, if deemed appropriate.
- GCSC will provide a copy of the Sexual Misconduct Policy to the complainant regarding the policy for reporting and addressing complaints.
- GCSC will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or appropriate personnel hearing.
- GCSC will inform the complainant and respondent of the outcome of the student conduct process.
- GCSC will enforce the retaliation policy of the Sexual Misconduct Policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination.
- GCSC will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal. The standard of evidence used is preponderance of the evidence, therefore, a decision of responsibility will be based upon presented evidence sufficient to make a reasonable person believe that a violation of policy has occurred.

Stalking

- GCSC will assess immediate safety needs of complainant.
- GCSC will assist the complainant to report STALKING to the Gulf Coast State College Campus Safety Officer, the Director of Criminal Justice Programs and Campus Safety, the Dean of Student Life, Title IX Coordinator, and/or local police for adjudication in both or either jurisdiction if requested.
- GCSC will provide complainant with information regarding on- and off-campus services/providers.
- GCSC will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, and/or “No Contact/Stay Away” directives between both parties if reasonably available.
- GCSC will provide “No Trespass” directives or an “Interim Suspension” to the respondent, if deemed appropriate.
- GCSC will provide a copy of the Sexual Misconduct Policy to the complainant regarding the policy for reporting and addressing complaints.
- GCSC will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or appropriate personnel hearing.
- GCSC will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing.
- GCSC will inform the complainant and respondent of the outcome of the student conduct process.
- GCSC will enforce the retaliation policy of the Sexual Misconduct Policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination.
- GCSC will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

Dating Violence

- GCSC will assess immediate safety needs of complainant.
- GCSC will assist the complainant to report DATING VIOLENCE to the Gulf Coast State College Campus Safety Officer, Director of Criminal Justice Programs and Campus Safety, the Dean of Student Life, Title IX Coordinator, and/or local police for adjudication in both or either jurisdiction if requested.
- GCSC will provide complainant with information regarding on- and off-campus services/providers.
- GCSC will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, and/or “No Contact/Stay Away” directives between both parties if reasonably available.
- GCSC will provide “No Trespass” directives or an “Interim Suspension” to the respondent, if deemed appropriate.
- GCSC will provide a copy of the Sexual Misconduct Policy to the complainant regarding the policy for reporting and addressing complaints.

- GCSC will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or appropriate personnel hearing.
- GCSC will inform the complainant and respondent of the outcome of the student conduct process.
- GCSC will enforce the retaliation policy of the Sexual Misconduct Policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination.
- Gulf Coast State College will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

Domestic Violence

- GCSC will assess immediate safety needs of complainant.
- GCSC will assist the complainant to report DOMESTIC VIOLENCE to the Gulf Coast State College Campus Safety Officer, Director of Criminal Justice Programs and Campus Safety, the Dean of Student Life, Title IX Coordinator, and/or local police for adjudication in both or either jurisdiction if requested.
- GCSC will provide complainant with information regarding on- and off-campus services/providers.
- GCSC will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule, and/or “No Contact/Stay Away” directives between both parties if reasonably available.
- GCSC will provide “No Trespass” directives or an “Interim Suspension” to the respondent, if deemed appropriate.
- GCSC will provide a copy of the Sexual Misconduct Policy to the complainant regarding the policy for reporting and addressing complaints.
- GCSC will receive input from the complainant on their desire to move forward with Student Code of Conduct charges and/or appropriate personnel hearing.
- GCSC will provide both the respondent and complainant an opportunity to review the investigation report prior to a hearing.
- GCSC will inform the complainant and respondent of the outcome of the student conduct process.
- GCSC will enforce the Retaliation Policy of the Sexual Misconduct Policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination.
- GCSC will provide simultaneous notice to both parties regarding both the submission and outcome of an appeal.

Adjudication of Violations

College disciplinary proceedings are separate from any criminal investigation or prosecution. A student or employee may be subject to College disciplinary proceedings regardless of whether criminal charges are filed or pursued.

Reports of dating violence, domestic violence, sexual assault, or stalking received by College officials will be referred to the appropriate College official, including the Title IX Coordinator

when applicable, for assessment and response in accordance with applicable law and College policy. The College's response will depend upon the circumstances of the report, the individuals involved, the wishes of the complainant when they can be honored, applicable legal requirements, and any identified safety concerns.

Allegations involving students will be addressed through the applicable procedures established in the Student Code of Conduct and other applicable College policies. Allegations involving employees will be addressed through applicable employee disciplinary procedures, the College's sexual misconduct policies, and other applicable College policies.

Possible Disciplinary Sanctions

Students

Students found responsible for violations of College policy, including violations involving dating violence, domestic violence, sexual assault, or stalking, may be subject to one or more disciplinary sanctions authorized by the GCSC Student Code of Conduct. Possible sanctions include:

- **Warning** – A written notice that the student has violated College regulations.
- **Probation** – A written reprimand for a designated period of time, which may include loss of privileges and the possibility of additional sanctions for further violations.
- **Restitution** – Compensation for loss, damage, or injury, which may include appropriate service or monetary or material replacement.
- **Suspension** – Separation from the College for a definite period of time, after which the student may be eligible to return subject to any specified conditions for readmission.
- **Expulsion** – Permanent separation from the College.

The sanction or sanctions imposed will be determined in accordance with the Student Code of Conduct and applicable College policies and procedures.

Employees

Employees found responsible for violations of College policy, including violations involving dating violence, domestic violence, sexual assault, or stalking, may be subject to disciplinary or corrective action in accordance with applicable College policies and procedures. Possible actions include:

- Coaching/counseling
- Performance Improvement Plan (PIP)
- Verbal warning
- Written warning
- Last Chance Agreement

- Suspension
- Discharge/termination of employment

Gulf Coast State College may impose disciplinary or corrective action at the level appropriate to the nature and severity of the conduct and is not required to progress through each level before imposing a more serious action, including discharge.

Proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking will be conducted in a prompt, fair, and impartial manner consistent with applicable law and College policy. College disciplinary proceedings do not replace or determine the outcome of any separate criminal investigation or proceeding.

Employee Sexual Misconduct Policy and Procedures

GCSC addresses allegations of sexual misconduct involving employees in accordance with Manual of Policy 6.098, Non-Discrimination, Harassment, and Sexual Misconduct, and other applicable College policies and procedures.

Employees who believe they have experienced sexual misconduct may report the facts and circumstances to their immediate supervisor, department head, the Executive Director of Human Resources, or another appropriate College official. A College official receiving a report of sexual misconduct will forward the information to the Executive Director of Human Resources in accordance with College procedures.

Allegations of sexual misconduct are taken seriously and will be investigated by an appropriate College official. College procedures provide for an initial inquiry or investigation and, when applicable, a formal investigation. A formal written complaint regarding sexual misconduct should be filed as soon as possible and within the timeframe established by applicable College policies and procedures.

At the conclusion of a formal investigation, a written summary report, including appropriate recommendations, will be provided to the President. When warranted and approved in accordance with College policy, appropriate disciplinary action may be taken against an employee who is found to have violated College policy. Disciplinary action may include termination of employment.

Formal disciplinary proceedings will be conducted in a manner that provides due process to the complainant and the accused and will follow applicable College policies and procedures.

GCSC uses the preponderance of the evidence standard in determining whether a violation of its sexual misconduct policy has occurred.

Information obtained during an investigation or relating to a complaint will be handled as private and disseminated on a need-to-know or legally required basis. GCSC prohibits retaliation against an individual for reporting sexual misconduct or participating in an investigation or proceeding.

For disciplinary proceedings arising from allegations of dating violence, domestic violence, sexual assault, or stalking, the complainant and the accused will be notified simultaneously, in

writing, of the result of the proceeding, procedures for appeal if available, any change to the result, and when the result becomes final.

Complaint Process

The sexual misconduct complaint process provides procedures for addressing reports from individuals who believe they may have experienced conduct that falls within the College's definition of sexual misconduct. An individual may, if they choose and feel comfortable doing so, inform the person engaging in the conduct that the behavior is unwelcome and ask that it stop. However, an individual may report sexual misconduct or seek assistance from the College at any time without first communicating directly with the person whose conduct is being reported.

Reports may be made to:

- **Title IX Coordinator/Executive Director of Human Resources** – (850) 872-3866
- **Dean of Student Life** – (850) 747-3211
- **Campus Safety Officer – Herb Dorsey** – (850) 769-1551 ext. 5871

These offices serve as points of contact and can provide information regarding reporting options, available resources and supportive measures, and applicable College procedures. Reports received by College officials will be forwarded to the appropriate College official for assessment and response in accordance with College policy.

The Executive Director of Human Resources serves as the College's Civil Rights Compliance Officer and coordinates the College's response to complaints alleging discrimination, harassment, or sexual misconduct. Reports will be reviewed to determine the appropriate College process and whether additional action is necessary under applicable College policies.

Allegations of sexual misconduct will be taken seriously and investigated as appropriate. College procedures provide for an initial inquiry or investigation and, when applicable, a formal investigation. Individuals will be provided information regarding the procedures applicable to their complaint and available College and community resources.

A report to GCSC is separate from a report to law enforcement. Individuals may also report criminal conduct to the appropriate law enforcement agency, and GCSC will assist an individual in contacting law enforcement when requested.

Informal Complaint Procedure

When appropriate, a complaint of sexual misconduct may be addressed through an informal resolution process. The purpose of informal resolution is to seek a mutually acceptable resolution without a formal finding or disciplinary action. Informal resolution is voluntary and will not be used when the nature or circumstances of the allegations make such a process inappropriate.

The complainant may initiate the informal process by submitting a complaint to the Executive Director of Human Resources or another appropriate College official. The Executive Director of Human Resources, or an appropriate designee, will review the complaint, provide information

regarding the applicable procedures, and determine whether informal resolution is appropriate based on the circumstances of the complaint.

When informal resolution is appropriate and the parties agree to participate, the Executive Director of Human Resources may facilitate the resolution or designate an appropriate individual to assist the parties. The process may include communication with the parties regarding the allegations, responses to the allegations, and possible terms for resolving the complaint.

Participation in informal resolution is voluntary. Either party may discontinue participation in the informal process. If the matter cannot be resolved informally, the complainant may pursue the formal complaint process in accordance with applicable College policies and procedures.

The College may determine that the circumstances require further investigation or other action regardless of whether the parties wish to continue with informal resolution. Nothing in the informal resolution process prevents an individual from reporting conduct that may constitute a crime to law enforcement or from seeking other available College or community resources.

All written summaries of the Informal Complaint Procedure will be maintained by the Executive Director of Human Resources for a period of five (5) years. No written record will be forwarded to the official personnel file.

Formal Complaint Procedure

The formal complaint procedure provides for a formal investigation and determination of allegations of sexual misconduct and may result in disciplinary or corrective action when appropriate. The College's disciplinary process is separate from any criminal investigation or other legal proceeding and does not limit an individual's rights under state or federal law.

If an initial inquiry or investigation does not resolve the matter, a complainant may file a formal written complaint setting forth the facts and circumstances of the alleged sexual misconduct with the Executive Director of Human Resources. Upon receipt of a formal written complaint, a formal investigation will be conducted in accordance with applicable College policies and procedures.

The investigation will be conducted by an appropriate College official or designee and may include interviews with the complainant, the accused, and individuals who may have relevant information, as well as review of records, documents, electronic communications, or other information relevant to the allegations. Both the complainant and the accused will be provided appropriate opportunities to participate in the process and provide relevant information.

At the conclusion of the formal investigation, a written summary report, including appropriate recommendations, will be provided to the President. The facts and circumstances developed through the investigation will be evaluated using the preponderance of the evidence standard to determine whether a violation of College policy has occurred.

When warranted and approved in accordance with College policy, appropriate disciplinary or corrective action may be taken against an employee found to have violated the College's sexual misconduct policy. Disciplinary action may include measures up to and including termination of

employment. Proven sexual misconduct by a student may result in disciplinary action up to and including permanent expulsion.

Formal disciplinary proceedings will be conducted in a manner that provides due process to both the complainant and the accused and will follow applicable College policies and procedures.

For disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking, the proceedings will be conducted by officials who receive appropriate annual training and in a prompt, fair, and impartial manner. The complainant and accused will have the same opportunities to have an advisor of their choice present during applicable meetings and disciplinary proceedings, subject to College rules governing the advisor's participation.

The complainant and accused will be notified simultaneously, in writing, of the result of disciplinary proceedings involving dating violence, domestic violence, sexual assault, or stalking; procedures for appeal, if available; any change to the result; and when the result becomes final.

Information obtained during the investigation or relating to the complaint will be handled as private and disseminated on a need-to-know or legally required basis. Retaliation against an individual for reporting sexual misconduct or participating in an investigation or disciplinary proceeding is prohibited.

Student Sexual Misconduct Policy and Procedures

Gulf Coast State College prohibits sexual misconduct, including sexual harassment and sexual violence, in accordance with applicable federal and state law and College policy. Students who experience sexual misconduct are encouraged to report the incident to the Title IX Coordinator/Executive Director of Human Resources, Dean of Student Life, Campus Safety Officer, or another appropriate College official.

College employees who receive a report or disclosure of sexual misconduct are required to promptly report the information to the appropriate College official so that the College can assess the report, provide appropriate assistance and resources, and take any action required by law or College policy. Employees should not attempt to determine on their own whether the reported conduct constitutes a violation of Title IX, the Clery Act, or another College policy.

Reports of sexual misconduct involving students will be addressed in accordance with applicable College policies and procedures. Information relating to a report will be handled as private and shared on a need-to-know or legally required basis.

The College will provide individuals who report sexual misconduct with information regarding available College and community resources, supportive and protective measures, reporting options, and applicable complaint and disciplinary procedures. Appropriate measures may be provided regardless of whether an individual chooses to report the incident to law enforcement.

The College's response and disciplinary processes are separate from any criminal investigation or prosecution. Individuals may report conduct that may constitute a crime to the appropriate law

enforcement agency, decline to notify law enforcement, or request assistance from the College in contacting law enforcement.

GCSC prohibits retaliation against any individual for reporting sexual misconduct or participating in an investigation or disciplinary proceeding.

Student Misconduct and Disciplinary Actions

Sex Offenses

Gulf Coast State College is committed to maintaining an environment in which students, faculty, and staff can work and learn free from sexual misconduct. GCSC prohibits sexual misconduct, including sexual assault, sexual harassment, sexual exploitation, intimidation, coercion, and other prohibited conduct of a sexual nature. Violations may result in disciplinary action under applicable College policies and may also constitute violations of state or federal law.

It is a violation of GCSC policy for any employee, agent, or student to engage in prohibited sexual misconduct. Sexual misconduct may include verbal, nonverbal, or physical behavior of a sexual nature that interferes with an individual's work or academic environment or otherwise constitutes prohibited conduct under applicable College policy.

Prohibited Conduct

Acts of sexual misconduct may include, but are not limited to:

1. Requests for sexual favors accompanied by implied or overt threats or promises concerning employment, academic grades, recommendations, or similar benefits;
2. Sex-based conduct involving prohibited favoritism or discrimination;
3. Verbal or nonverbal conduct of a sexual nature or unwelcome sexual advances;
4. Sexually inappropriate remarks or gestures concerning a person's body, clothing, or sexual activity;
5. Unwelcome physical contact, including patting, pinching, or unnecessary touching;
6. Public indecency or sexual conduct under circumstances in which another person could reasonably be offended;
7. Voyeurism, trespassing, spying, or eavesdropping for a sexual purpose; and
8. Sexual assault or sexual battery, including conduct prohibited by Florida law.

Retaliation

GCSC prohibits retaliation against any individual for reporting sexual misconduct, filing a complaint, providing information, or participating in an investigation or disciplinary proceeding. Individuals found responsible for retaliation may be subject to disciplinary action under applicable College policies.

False Accusations

GCSC prohibits knowingly or intentionally providing false information or making maliciously false accusations of sexual misconduct. An allegation made in good faith will not be considered false merely because the available evidence is insufficient to substantiate the allegation or because the complaint does not result in a finding of responsibility.

An employee or student found, based on the applicable standard of evidence, to have knowingly provided false information or made a maliciously false accusation may be subject to disciplinary action under applicable College policies.

Privacy During Investigations

Information obtained during an investigation or relating to a complaint will be handled as private and disseminated on a need-to-know or legally required basis. GCSC will protect the privacy of the individuals involved to the extent permitted by law and consistent with the College's obligations to respond to reported misconduct and protect the College community.

Judicial/Student Conduct Reports

Any member of the College community may report an alleged student conduct violation to the Dean of Student Life. Such reports may be referred to as a **Judicial Report** or **Student Conduct Report** and initiate the College's student disciplinary process.

The report should be submitted in writing and should identify the alleged misconduct and, when available, describe the circumstances, evidence, witnesses, and other information relevant to the alleged violation. Reports should be submitted within ten (10) College working days after the alleged violation occurred. For purposes of this process, "College working days" are weekdays during which regular credit classes are scheduled according to the College calendar. The Dean of Student Life may extend this timeframe for reasonable cause.

At any point during the student conduct process, the individuals involved may request assistance from a GCSC-employed counselor.

Within five (5) College working days after receiving a report of an alleged violation, the Dean of Student Life will schedule an initial conference with the accused student. During the conference, the student will be informed of the allegations and the range of disciplinary actions that may be imposed. The student will have an opportunity to respond to the allegations, make a statement, present relevant information or evidence, and identify mitigating circumstances.

The Dean of Student Life will review and investigate the allegations and, within five (5) College working days following the initial conference, render a decision and impose appropriate disciplinary action when warranted.

The accused student may appeal the disciplinary decision and request a disciplinary hearing. A request for a disciplinary hearing must be submitted in writing to the Dean of Student Life within five (5) College working days after the disciplinary decision is rendered. During the appeal process, the student may continue to attend classes and participate in College activities at the discretion of the Dean of Student Life.

Discipline Committee

The Discipline Committee is a standing College committee composed of thirteen (13) members:

- Seven (7) faculty members and administrators appointed by the GCSC President;
- Four (4) students appointed by the Student Government Association (SGA);
- Dean of Student Life, serving ex officio; and
- Vice President of Academic Affairs, serving as Chair.

If regular members are unable to participate in a disciplinary hearing, alternates may serve in their place.

The Committee Chair presides over disciplinary hearings and establishes organizational and operational procedures necessary for the orderly conduct of the hearing. The Chair may rule on questions presented to the Discipline Committee, limit repetitious testimony, and exclude information or evidence determined to be immaterial or irrelevant.

Strict rules of evidence applicable to judicial proceedings do not apply to College disciplinary hearings.

Discipline Committee Responsibilities

The accused student has the right to a fair and impartial hearing before the Discipline Committee regarding an alleged violation of the Student Code of Conduct. A student's failure to participate or cooperate with the hearing process will not prevent the Discipline Committee from proceeding with the hearing and making findings, conclusions, and recommendations based on the information available.

The accused student will have the opportunity to review and respond to information and evidence presented concerning the alleged violation and will have the opportunity to present relevant information, evidence, and witnesses on their behalf.

For disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking, both the complainant and the accused will have the same opportunity to have an advisor of their choice present during any related meeting or disciplinary proceeding. The College may establish restrictions regarding the extent to which an advisor may participate in the proceeding, provided those restrictions apply equally to both parties.

The Discipline Committee will base its determination on the information and evidence properly presented as part of the disciplinary proceeding and will determine whether the evidence is sufficient to establish that the accused student violated the Student Code of Conduct.

Anonymous Reporting

Gulf Coast State College encourages individuals reporting sexual misconduct or other concerning behavior to identify themselves when they are comfortable doing so because identifying information may assist the College in responding to and investigating the report. However, anonymous reports will be accepted and taken seriously.

Anonymous reports may be submitted through the College's online [Concerning or Threatening Behavior Form](#)

Individuals may also submit written reports by campus or postal mail to:

Executive Director of Human Resources

Gulf Coast State College
5230 West U.S. Highway 98
Panama City, FL 32401

Reports may be submitted by students, employees, parents, community members, witnesses, or other individuals with information concerning an incident.

Information received through anonymous reports may be used to assess the reported incident, identify potential safety concerns, determine whether additional College action is appropriate, and, when applicable, compile crime statistics required by the Clery Act. Personally identifying information about victims is not included in the crime statistics published in the College's Annual Security Report.

Anonymous complaints of sexual misconduct will be taken seriously. However, the College's ability to conduct a complete investigation or take certain actions may be limited when the identity of the reporting party, victim, accused individual, or other relevant information is unavailable.

The College will review anonymous reports and take appropriate action based on the information available, applicable College policies, legal requirements, and the safety of the College community. When a reporting individual requests that their identity remain confidential or asks that the College not pursue a complaint, GCSC will consider the request while also considering its obligations under applicable law and College policy.

Information relating to a report will be handled privately and shared only on a need-to-know or legally required basis. The College cannot guarantee confidentiality in all circumstances but will maintain confidentiality to the extent reasonably possible.

Confidentiality and Reporting

Gulf Coast State College recognizes the importance of privacy when an individual reports sexual misconduct, including sexual assault, sexual exploitation, stalking, dating violence, or domestic violence. Information related to a report will be handled as private and shared only with individuals who have a legitimate need to know or when disclosure is required by law or College policy.

While GCSC will make reasonable efforts to protect the privacy of individuals involved in a report, the College cannot guarantee complete confidentiality in all circumstances. The College may be required to share information in order to assess a report, provide appropriate assistance and protective measures, investigate or respond to alleged misconduct, comply with legal requirements, or address a threat to the safety of an individual or the College community.

Individuals who wish to discuss an incident confidentially may contact confidential resources that are not required to disclose information to the College except as required by law. Information regarding confidential and other victim-support resources is available on the College's Victim Resources webpage.

When an individual reports sexual misconduct to the College, GCSC will review the information and determine the appropriate response under applicable law and College policy. The College will provide information regarding available resources, supportive and protective measures, reporting options, and applicable complaint procedures.

An individual may request that their identity not be disclosed or that the College not pursue an investigation or disciplinary action. GCSC will consider such requests while also evaluating the nature and circumstances of the reported conduct, applicable legal obligations, and the safety of the College community. When the College determines that it cannot honor a request for confidentiality or no further action, the affected individual will be informed when appropriate before the College proceeds.

Information concerning victims of crimes will not be included in publicly available Clery Act crime statistics, the Daily Crime Log, timely warnings, or emergency notifications in a manner that identifies the victim. GCSC will also maintain as confidential any accommodations or protective measures provided to a victim to the extent that maintaining such confidentiality does not impair the College's ability to provide those measures.

Nothing in this section limits mandatory reporting obligations that may apply under federal or Florida law, including reporting requirements involving suspected abuse of a minor or vulnerable adult or other circumstances in which disclosure is required by law.

Gulf Coast State College Disciplinary Procedure

Any student or employee of GCSC may report an alleged violation of the Student Code of Conduct involving a student or student organization, including allegations of sexual misconduct. College disciplinary proceedings are separate from criminal investigations or prosecutions. An individual may pursue a complaint through the College's disciplinary process and also report conduct that may constitute a crime to the appropriate law enforcement agency.

GCSC prohibits knowingly or intentionally making false accusations of misconduct. A report made in good faith will not be considered false merely because the allegations cannot be substantiated or do not result in a finding of responsibility.

Retaliation

GCSC prohibits retaliation against any person for making a good-faith report, filing a complaint, providing information, or participating in an investigation, disciplinary proceeding, or other process involving allegations of sexual misconduct or other misconduct.

Suspected retaliation involving a student should be reported to the Dean of Student Life. Suspected retaliation involving an employee should be reported to the Executive Director of Human Resources. Reports of retaliation will be addressed in accordance with applicable College policies and procedures.

Individuals found responsible for retaliation may be subject to disciplinary action in accordance with applicable College policies, up to and including expulsion for students or termination of employment for employees.

Investigation

When GCSC determines that an investigation of a sexual misconduct complaint is appropriate, the investigation will be conducted by the Title IX Coordinator/Executive Director of Human Resources or another appropriate College official or designee in accordance with applicable College policies and procedures.

The investigation may include interviews with the complainant, accused individual, and witnesses, as well as the review of records, documents, electronic communications, or other information relevant to the allegations. Both parties will be provided appropriate opportunities to participate in the process and provide relevant information and evidence.

Investigations and disciplinary proceedings will be conducted in a prompt, fair, and impartial manner. For proceedings involving dating violence, domestic violence, sexual assault, or stalking, GCSC will use reasonably prompt timeframes for the process and will provide written notice to the parties of any extension for good cause and the reason for the delay.

During an investigation or disciplinary process, GCSC may provide supportive, protective, or other appropriate measures based on the circumstances and the needs of the individuals involved. These measures may include:

- limitations on contact between the parties, including an institutional No Contact Directive;
- changes to academic schedules or class assignments;
- changes to working conditions or assignments;
- changes to transportation arrangements;
- changes to College-provided housing arrangements, when applicable;
- safety escorts or other appropriate safety measures;
- counseling and community-based support services;
- assistance obtaining medical services;
- academic support or other academic accommodations; and
- assistance with withdrawal from or changes to courses when appropriate.

The Dean of Student Life, Executive Director of Human Resources, or other appropriate College official may consider additional supportive or protective measures based on the circumstances.

Such measures may be provided regardless of whether an individual chooses to report the incident to law enforcement.

For disciplinary proceedings involving dating violence, domestic violence, sexual assault, or stalking, the College will maintain as confidential any supportive or protective measures provided to the extent that maintaining such confidentiality does not impair the College's ability to provide those measures.

Confidentiality

GCSC will protect the privacy of individuals who report or are identified as victims of sexual assault, domestic violence, dating violence, or stalking to the extent permitted by law and consistent with the College's obligations under the Clery Act, Title IX, and other applicable laws and College policies.

Personally identifying information concerning victims will not be included in publicly available Clery Act crime statistics, the Daily Crime Log, timely warnings, or emergency notifications in a manner that identifies the victim. Information related to reports will be shared only with individuals who have a legitimate need to know or when disclosure is required by law or College policy.

Additional Protective Measures

The Title IX Coordinator, Dean of Student Life, Executive Director of Human Resources, or other appropriate College official may determine whether supportive or protective measures are appropriate based on the circumstances and needs of the individuals involved. When appropriate, measures will be implemented as promptly as reasonably possible.

Protective measures may include, but are not limited to:

- an institutional No Contact Directive;
- adjustment of course schedules or class assignments;
- changes to College-provided housing arrangements, when applicable;
- changes to transportation arrangements;
- a leave of absence;
- changes to working conditions, assignments, supervisors, or work locations;
- safety escorts or other appropriate safety measures; and
- other academic, employment, or safety-related accommodations determined appropriate by the College.

Supportive or protective measures may be provided regardless of whether an individual chooses to report the incident to law enforcement. Measures may be temporary or remain in effect as appropriate based on the circumstances.

Violations of College-issued No Contact Directives or other protective measures may result in additional disciplinary action under applicable College policies.

GCSC will maintain as confidential any supportive or protective measures provided to a victim to the extent that maintaining such confidentiality does not impair the College's ability to provide those measures.

Hazing Policy and Prevention

Hazing

Hazing means any intentional, knowing, or reckless act committed against a person, regardless of that person's willingness to participate, that occurs during initiation into, affiliation with, or maintenance of membership in a student organization and causes or creates a risk of physical or psychological injury above the reasonable risk encountered in the course of participation in the institution or organization.

Hazing Policy and Prevention

Gulf Coast State College prohibits hazing in accordance with GCSC Manual of Policy 7.071, Anti-Hazing/Hazing Prevention, Florida law, and the Stop Campus Hazing Act. The College's anti-hazing policy applies to students and College organizations, including persons associated with a College organization who are not students.

Any person who witnesses or becomes aware of suspected hazing should report the incident to the Office of the Dean of Student Life or the Campus Safety Officer. Hazing may also be reported through the College's online Concerning or Threatening Behavior Form.

Upon receiving a report of hazing, the Dean of Student Life, in collaboration with the Campus Safety Officer, will initiate an investigation beginning within 48 hours. The investigation may include interviews with relevant parties, review of available evidence, including electronic communications, social media posts, photographs, or videos, and documentation of the investigation in accordance with College procedures.

Violations involving individual students are addressed through the College's student disciplinary process. Students found responsible for hazing may be subject to disciplinary probation, dismissal, restitution, and other sanctions authorized by College policy. College organizations accused of hazing are subject to investigation and appropriate disciplinary action. Conduct that may constitute a criminal violation may also be referred to law enforcement.

Florida law prohibits hazing and establishes criminal penalties for certain hazing conduct. Hazing resulting in serious bodily injury or death may constitute a third-degree felony, while hazing that creates a substantial risk of physical injury or death may constitute a first-degree misdemeanor.

As part of GCSC's hazing-prevention efforts, College organizations are required to include the College's anti-hazing rule in their bylaws. Organization advisors and student members are

required to complete hazing-prevention training. The College also provides information regarding hazing prevention, reporting, College policy, and applicable Florida law through its Student Handbook and Hazing Prevention webpage.

Additional information regarding GCSC's anti-hazing policy, reporting options, and prevention resources is available through:

- [GCSC Hazing Prevention](#)
- [GCSC Manual of Policy 7.071 – Anti-Hazing/Hazing Prevention](#)

Clery Reportable Crimes / Uniform Crime Reporting (UCR) Definitions

The Clery Act requires institutions of higher education to collect and disclose statistics for specified crimes reported to Campus Security Authorities or local law enforcement agencies that occur within the institution's Clery geography. For purposes of classifying and reporting certain crimes, the Clery Act uses definitions established through the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program.

The UCR Program traditionally identifies serious offenses as Part I Offenses. Clery reporting incorporates applicable UCR definitions for these offenses and requires institutions to report additional categories of crimes and violations as specified by federal law.

Part I / Primary Crimes

Murder and Non-Negligent Manslaughter — The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence — The killing of another person through gross negligence.

Rape — Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling — The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of age or temporary or permanent mental incapacity.

Incest — Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape — Sexual intercourse with a person who is under the statutory age of consent.

Robbery — The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault — An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary — The unlawful entry of a structure to commit a felony or theft.

Motor Vehicle Theft — The theft or attempted theft of a motor vehicle.

Arson — Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, public building, motor vehicle or aircraft, personal property of another, or similar property.

Arrests and Disciplinary Referrals

The Clery Act also requires GCSC to report arrests and referrals for disciplinary action involving:

- Liquor law violations;
- Drug law violations; and
- Illegal weapons possession.

Hate Crimes

For Clery Act reporting purposes, a Hate Crime is a criminal offense that shows evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Reportable bias categories include race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

In addition to applicable offenses listed above, the following offenses are also reported when they meet the Clery Act definition of a Hate Crime:

- Larceny-theft;
- Simple assault;
- Intimidation; and
- Destruction, damage, or vandalism of property.

Dating Violence

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on consideration of the length of the relationship, type of relationship, and frequency of interaction between the persons involved. Dating Violence includes, but is not limited to, sexual

or physical abuse or the threat of such abuse and does not include acts covered under the definition of Domestic Violence.

Domestic Violence

Domestic Violence includes felony or misdemeanor crimes of violence committed by:

- a current or former spouse or intimate partner of the victim;
- a person with whom the victim shares a child in common;
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- a person similarly situated to a spouse of the victim under applicable domestic or family violence laws; or
- another person against an adult or youth victim who is protected from that person's acts under applicable domestic or family violence laws.

Stalking

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

For purposes of this definition, a “course of conduct” means two or more acts, including acts in which a person directly, indirectly, or through third parties follows, monitors, observes, surveils, threatens, communicates to or about another person, or interferes with another person's property.

Hazing

Hazing means any intentional, knowing, or reckless act committed against a person, regardless of that person's willingness to participate, that occurs during initiation into, affiliation with, or maintenance of membership in a student organization and causes or creates a risk of physical or psychological injury above the reasonable risk encountered in the course of participation in the institution or organization.

Drug, Liquor, and Weapons Law Violations

For Clery Act reporting purposes, GCSC reports arrests and referrals for disciplinary action for Liquor Law Violations, Drug Law Violations, and Weapons Law Violations in accordance with applicable Uniform Crime Reporting (UCR) definitions.

Liquor Law Violations — The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. Driving under the influence and drunkenness are not included in this classification.

Drug Law Violations — The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. This includes the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of controlled drugs or narcotic substances, as well as violations involving equipment or devices used in their preparation or use.

Weapons Law Violations — The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

This classification includes weapons offenses that are regulatory in nature, including the manufacture, sale, or possession of deadly weapons; carrying deadly weapons when prohibited by law; unlawful manufacture, possession, or use of silencers; furnishing deadly weapons to individuals prohibited by law from possessing them; and attempts to commit applicable weapons law violations.

Crime Statistics

Crimes Reported to Gulf Coast State College (Panama City Campus)

Panama City Campus				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	1	0	1
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	1	1
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Florida State University Police Department (FSUPD), and other law enforcement agencies with jurisdiction over applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College (Panama City Campus) that occurred on the public property surrounding the campus and not on the GCSC campus. This includes areas of Collegiate Drive, West 23rd Street, and US Highway 98.

Public Property - Panama City Campus				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	1	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	4	0	4
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Florida State University Police Department (FSUPD), and other law enforcement agencies with jurisdiction over applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College (Gulf / Franklin Campus)

Gulf / Franklin Campus				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Port St. Joe Police Department, and the Gulf County Sheriff's Office for applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College (Gulf / Franklin Campus) that occurred on the public property surrounding the campus and not on the GCSC campus. This includes areas of US Highway 98 and Garrison Ave.

Public Property – Gulf / Franklin Campus				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Port St. Joe Police Department, and the Gulf County Sheriff's Office for applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College (North Bay Campus)

North Bay Campus				
2023				
2023	2024	2025	2024	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, and the Bay County Sheriff's Office for applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College (North Bay Campus) that occurred on the public property surrounding the campus and not on the GCSC campus. This includes area of County Road 2300.

Public Property – North Bay Campus				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

HATE CRIMES: In 2025, there were no hate crimes.

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, and the Bay County Sheriff's Office for applicable GCSC Clery geography.

Crimes Reported to Gulf Coast State College
(Off Campus Athlete Housing: 1912, 1916, & 1924 Danford Ave. Panama City, FL)
Through July 31, 2024

Non-Campus Housing: Danford Townhomes				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	1	0	0	1
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	0	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Panama City Police Department, and the Bay County Sheriff's Office. Statistics are limited to the specific housing units utilized by Gulf Coast State College and the common areas associated with those units that meet the definition of non-campus property under the Clery Act.

Crimes Reported to Gulf Coast State College
(Off Campus Athlete Housing: Seminole Landing – 5000 N Bay Drive Panama City, FL
Units 127, 208, 211,227, 231, 233, 235, 306, 324, 327,335 and 411)
Beginning July 31, 2024

Non-Campus Housing: Seminole Landing				
Clery Reportable Crimes	2023	2024	2025	Total
Murder/Non-Negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sex Offenses: Rape	0	0	0	0
Sex Offenses: Fondling	0	0	0	0
Sex Offenses: Incest	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Arson	0	0	0	0
Motor Vehicle Theft	0	0	0	0

Violence Against Women Act (VAWA) Offenses

Types of Violence	2023	2024	2025	Total
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

Arrests

Types of Arrests (Select Offenses)	2023	2024	2025	Total
Liquor Law Arrests	0	0	0	0
Drug Law Arrests	0	0	1	0
Illegal Weapons Arrests	0	0	0	0

Disciplinary Referrals

Types of Discipline Referrals (Select Offenses)	2023	2024	2025	Total
Liquor Law Referrals	0	0	0	0
Drug Law Referrals	0	0	0	0
Illegal Weapons Referrals	0	0	0	0

UNFOUNDED CIMES: In 2025, there were no unfounded crimes.

HATE CRIMES: In 2025, there were no hate crimes.

Note: Crime statistics are compiled from reports received by Gulf Coast State College, Campus Security Authorities, the Panama City Police Department, and the Bay County Sheriff's Office. Statistics are limited to the specific housing units utilized by Gulf Coast State College and the common areas associated with those units that meet the definition of non-campus property under the Clery Act.

END OF REPORT